

Digras Vibhagiya Shikshan Prasarak Mandal's Bapuraoji Butle Arts, Narayanrao Bhat Commerce & Bapusaheb Patil Science College, DIGRAS DIST. YAVATMAL.

Affiliated to Sant Gadge Baba Amravati University, Amravati Maharashtra.

[NAAC Re-accredited 'A' (CGPA. 3.16)]

College Code : (Jr.) Pay Unit – 146 Board – 08.04.002

College Code : (Sr.) 405

Website: www.bbnbbpcollege.org

E-Mail: principal.bnbcollege@gmail.com

AQAR

2023-2024

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching.



Principal

Bapuraoji Butle Arts, Narayanrau Shat Commerce

& Bapusaheb Patil Science College, Digras

Appendix-II

Sant Gadge Baba Amravati University, Amravati PBAS Proforma for Promotion under CAS (PART A, PART B & PART C)

(For Teachers other than Physical Education Persons and Librarians)

Session / Year: 2023-24

PART A: GENERAL INFORMATION

1. Name (in Block Letters) : POOJA PRAVINRAO RAUT

2. Father's Name : PRAVINRAO MAROTRAO RAUT

3. Department : Department of Chemistry

4. Current Designation & Grade Pay :Assistant Professor (AL- 10 Rs.57000-

182400/-)

5. Date of last Promotion : NA

6. Address for correspondence (with Pin code) : C/o Rupesh Karhade, Bang layout,

Digras Dist. Yavatmal Pin-445203

7. Permanent Address (with Pin code) : At. Manimpur Po. Morshi

Tq. Morshi, Dist-Amravati Pin- 444905

Telephone No. : 8857981576

Email : rautpooja173@gmail.com

8. Whether acquired any degrees or fresh academic qualifications during the year: Nil

9. Academic Staff College Orientation / Refresher Course attended during the year: Nil

Date

Signature of teacher Ku. P.P Raut

(Asstt. Professor)

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I a. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.		Level	Mode of Teaching*	Hours allotted per week	Hours Engaged	% of lectures engaged/ conducte	Grading	Proof Document**
				Odd Semester				
01	B. Sc. I Sem I	U.G.	T,P	9.8 hrs	103.3	98.22%	Good	Daily Notes
02	B. Sc. II Sem III	U.G.	T,P	3.8 hrs	55.6	93.65%	Good	Daily Notes
03	B. Sc. III Sem V	U.G.	T,P	6 hrs	76.5	99.80 %	Good	Daily Notes
				Even Semeste	r			
01	B.Sc. I Sem II	UG	T,P	9.8 hrs	104.2	95.23%	Good	Daily Notes
02	B. Sc. II Sem IV	U.G.	T,P	3.8 hrs	53	91.5%	Good	Daily Notes
03	B.Sc. III Sem VI	U.G.	T,P	6 hrs	73.6	92.65%	Good	Daily Notes
	100		Tota	ıl (Odd + Even S	emester)			

^{*}Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

GradingCriterion: - 80% and above - Good; Below 80% but 70% and above- Satisfactory; Less than 70%- Not satisfactory.

**As per table under the document Annexure I (A)

Overall Grading (Category: I): Good

Signature of Teacher Ku.Pooja P. Raut (Asstt. Professor)

Verified and found correct

Signature of Principal Prof. Dr. A.R Ladole

Principal

George N.B. Commerce &

B.P. Science College, Digros

Juleso

Final Score approved by the Screening / Selection Committee;

(For Category: I) Sign of CSC

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities

II i. Administrative Responsibility:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
1	Member of Admission committee	Admission of UG student	Satisfactory	Certificate
2	Class teacher of B.Sc II (Math)	Communicate with students,maintain their attendanc and acknowledge their issues and try to resolve.	Satisfactory	Certificate

II ii. Contribution to corporate life through committees and duties assigned by the authority:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
1	Coordinator of Mahila Udyojakta Kaksh	Organising Programmes for Girls regarding business awareness		Certificate
2	National Social Scheme Lady Programme Officer	Organizing different activities to creat social awareness among the NSS Volunteer	Satisfactory	Certificate

II iii. Examination Work:

Sr. No.		Nature of Work	Grading	Proof Document*
1	Practical Exam Internal W-23 and S-24	Exam Internal		Certificate
2	Invigilation of SGBAU Examination W-23	Invigilation on allotted classroom		
2	Practical Exam External W-23 at Kalamb	Exam External	Good	Certificate
3	Practical Exam External S-24 at Pandharkawada	Exam External		Certificate
2	College unit test and PUCT invigilation/ paper setting/ valuation	College unit test invigilator/ paper setter/valuer		Certificate
3	GAT Examination 2024	Students registration/Exam Invigilation/ reporting to AUCTA		Certificate
4	Certificate Course Soil Analysis of B.Sc III	Students registration/Syllabus setting/paper setting/invigilation/valuation		Certificate

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
1	NSS Programme officer	Conducted different programs for students all over the year and also conducted NSS camp at Harsul		Certificate
2 Member of Study Tour		Participated in the 2 day study tour for B.Sc III year students at Aurangabad.	Satisfactory	Certificate
3	Member of Cultural Committee	Took the students for Youth Festival at Amravati		Certificate

II v.Other co-curricular activities:

Sr. No.		Nature of Work	Grading	Proof Document*
1	Member of science club	Science Activity (Poster competition)	Good	Certificate

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
1	Life member of Aucta	Attending programme of Aucta	Satisfactory	Certificate
2	NSS Lady Programme Officer	Conduct 7 day Residential Camp At Harsul Village		Certificate

II vii.Institutional governance:

Sr. No	Responsibility	Nature of Work	Grading	Proof Document*
140			NIL	•

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
140.			NIL	

II ix.Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document*
1	Making teaching Aids	Guidance of student To making chart and model		TT
2	Conducted Seminars for B.Sc III students	Sellimai presentation activity	Good	Certificate
3	Prepared PPTs for B.Sc I, B.Sc II	among the students		
2	Making Geometrical model Organizer of G.D	Explanation of making model Group discussion of student		G.

II x. Evidence of actively involved in guiding Ph.D. students:

1	No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No. of Students Awarded Ph.D. Degree	Grading	Proof Document*
1				-	NIL	-

II xi.Conduct of Research Prof.

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document*
				det.	-	NIL	-

II xii.Research paper Published:

No.	Title with page nos.	Journal	ISSN / ISBN No.	Wheth er peer reviewe d Impact Factor, if any	No. of co- authors	Whethe r you are the main author	Whether Refereed / other Journal as notified	Griding	Fruit Securit**
		~			-	-	-	NIL	-

Grading Criteria: -Good - Involved in at least 3 Activities; Satisfactory - 1-2 activities and Not-satisfactory - Not involved/ undertaken any of the activities.

** As per table under the document Annexure II (A)

Signature of Teacher Ku.Pooja P. Raut (Asstt. Professor)

Verified and found correct:

Signature of Principal Prof. Dr. A. R. Ladole

Principal B.B. Arts, N.B. Commerce &

Final Score approved by the Screening / Selection Committee: B.P.Science College, Digras Good (For Category II)

Sign. of ChairmanScreening / Selection Committee

PART B:ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augme nied API Score	Proof Becument**
		-	-	-	-	4	-	NIL	

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicati on Internati onal/ National/ Local	ISSN/ ISBN No.	Whethe r approve d by Univers ity	No. of co- authors	Whether you are the main author	API Score	Proof Document
	Impact ,Challenges and Measures on Business Environment Page No. 81	Environment: Issues And Challenges Prof. Bhushan S. Mangate, Dr. Pravin P. Kulkarni Eagle Leap Printers And Publisher Pvt. Ltd.	national	ISBN No. 978- 81- 96334 0-7-9-		36	No	05	Book and Certific ate
Total			4					05	

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ recorded:NA

Sr. No.	Cassettes/CDs/ DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	No. of artists	Whether you are the main artist	API Score	Proof Document
	-	**		-		2	Nil	***
						Total		

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/

Sr. Nu.	Cassettes/CDs/ DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document**
		**		244	Nil	**
				Total		

III C.Creation of ICT mediated pedagogy and content and development of new and innovative courses and curricula

Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
		113		164	-	
		To	tal			

III D. RESEARCH GUIDANCE:

SN.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document*
M. Phil.			-	Nil	
Ph. D.		**		Nil	
P.G. Dissertation		"		Nil	-
Total	الأنابيات			N	ì

III E. ONGOING RESEARCH PROJECTS:

III E. (i). Sponsored Projects:

SN.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
		-	-	See	Nil	**
	Total					

III F. (ii). ConsultancyProjects:

SN.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1			-		Nil	

III F. i. Fellowships and Awards: Award conferring Event Whether Fellowship/ Award API Proof Sr. international / Organized by Organization Score No. Document** national / state / regional / college

1 -		or university level		
	-	 -	Nil	<u></u>
Total				

III F. iiPatents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document*
		-			Nil	
Total						

III F. iii Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	Int/ Nat/ State Govt./ Central Govt.	Publisher	API Score	Proof Document*
		-		~	Nil	-
		Total				

III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/Paper presented	Title of Conference / Seminar	Event Organized by	Whether Int. State / Reg. / College or University level	API Score	Proof Document*
1	Synthetic applications of 4- amino antipyrine substituted azo schiff base ligand metal complexes	Global Perspectives in Higher Education: Issues, Challenges And Remedies	B.B Arts, N.B Commerce and B.P Science College, Digras	International	05	Certificate
Total					05	

**As per table under the document Annexure III (A)

Total	Score	(Category	: III):	10	

Signature of Teacher Ku.Pooja P. Raut (Asstt. Professor)

Verified and found correct:

Signature of Principal Prof. Dr. A.R. Ladole

Final Score approved by the Screening / Selection Committee:

(For Category:11

Good

Principal

B.B.Aris, M.B.Commerce &

B.P.Science College, Digras

Sign. of ChairmanScreening / Selection Committee

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic 2022- 23	Grade / API 2023- 24	Annual Av. API Score for Assessment Period for Category III Only
1	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	
n I	Involvement in Administrative, Examination Co-curricular, Extension &Professional Development Related activities	Good	Good	
	Total I + II	Good	Good	
111	Research and Academic Contribution	06	10	

Verified and found correct:

Signature of Teacher Ku.Pooja P. Raut (Asstt. Professor)

Signature of Principal Prof. Dr. A.R Ladole Principal

B.B.Arts, N.B.Commerce & B.P.Science College, Digras

Sign. of ChairmanScreening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1.	Certificates of various committees.
2.	Certificate of University Practical Exam Internal
3.	Certificate of participateion in conference.
4.	Certificate of Poster presentation in International Conference
5.	Certificate of Paper Setter, invigilator, Valuer in unit test examination conducted during session 2023-
6.	Certificate of college committee during session 2023-24.
7.	Certificate of various departmental activities during session 2023-24.
8.	Certificate as a member of Amravati University Chemistry Teacher Association
9.	Other relevant certificates during session 2023-24.

*Annexure-IV

LIST OF ENCLOSURES (Session 2023- 24)

 I certify that the information provided is correct as per records available with the University / College and documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty

Designation: Assistant Professor

Place: Digras Date: 27/04/2024

Signature of Principal

Prof. Dr. A.R Ladole

N.B.: The individual PBAS proforma duly filled along with all rend of suresprending of CAS promotions will be duly verified by the university / college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

Name: Pooja P. Raut

Assessment year-2023-24

Designation: Assistant Professor

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.
 - I) Verification & Evaluation in respects of API

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I			-		
Category II					
Category III					
A					
В					
С					
D		ر کار پیشان			
E					

)	A) General Intelligence:
	B) Capacity to get work in respect of research & teaching:
	C) Technical Ability:
	D) Administrative ability including Judgment initiative and drive:
	E) Integrity and Character:
	F) Whether powers delegated are fully utilized:
	G) General Assessment:

(*A+ = Outstanding, A = Very Good, B + = Positively Good, B = Good, C + = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date: / /2024

Signature of Reporting Officer

Observation of the R	deviewing Officer			
Date-		Si	gnature of Reviewing Offic	er
Place- Digras			B.B.Arts, N.B.Commerce B.P.Science College, Digra	& 1.3













राष्ट्रीय सेवा योजना, उच्च व तंत्र शिक्षण विभाग, मंत्रालय कक्ष, महाराष्ट्र शासन राष्ट्रीय सेवा योजना, सावित्रीबाई फुले पुणे विद्यापीठ

राज्यस्तरीय राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी अधिवेशन (विषय : जी-२० अंतर्गत शैक्षणिक उपक्रम व पंचप्रण : युवासंवाद)

दिनांक : २६ व २७ में, २०२३, स्थळ : सावित्रीबाई फुले पुणे विद्यापीट, पुणे

सहभाग प्रमाणपत्र

Pravingo Popio

प्रा./डॉ./क्.

Paritie: Sont Godge Babo Ammosti University, Amravati Rowt

यांनी दि. २६ व २७ मे, २०२३ दरम्यान पै. जाशाबा जाधव क्रीडा संकृत्त, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे यादिकाणी राष्ट्रीय सेवा योजना, उच्च व तंत्र शिक्षण विभाग, महाराष्ट्र शासन, आणि राष्ट्रीय सेवा योजना,

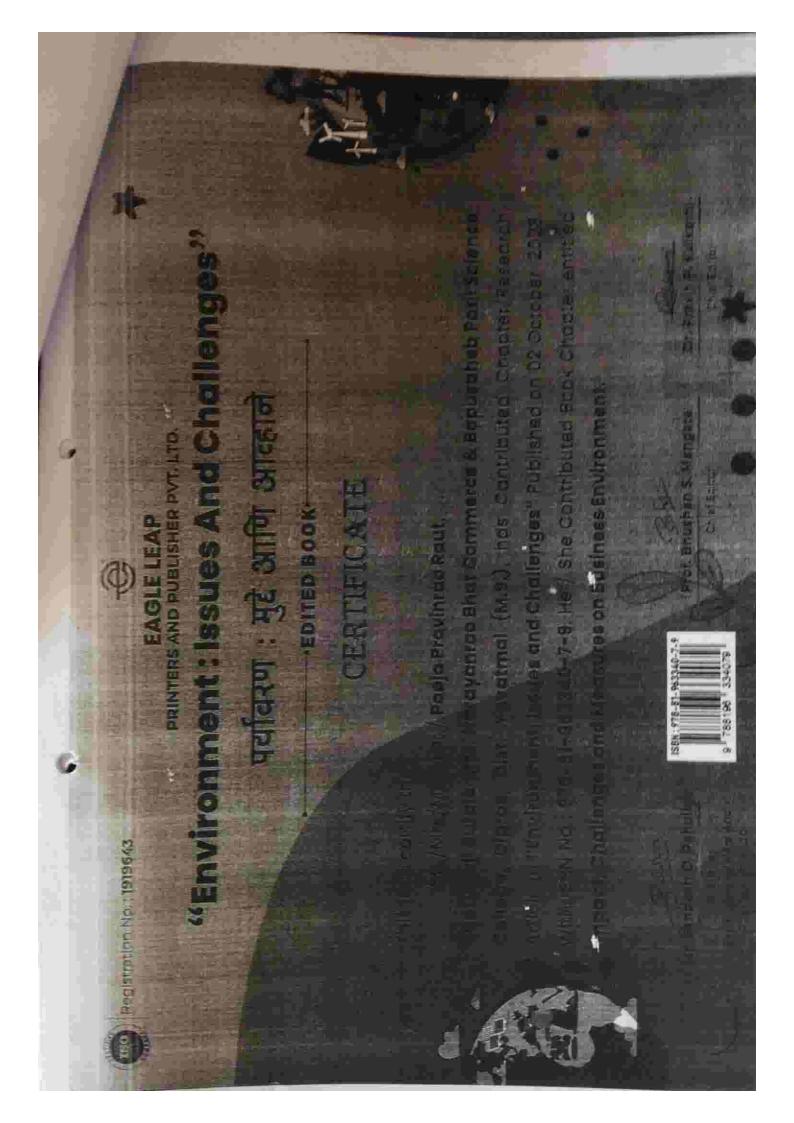
(विषय : जी-२० अंतर्गत शैक्षणिक उपक्रम व पंचप्रण : युवासंवाद) या उपक्रमामध्ये सहमाग घेतान्याबद्दल सदर सावित्रीबाई फुले पुणे विद्यापीट, आयोजित 'राज्यस्तरीय राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी अधिवेशन

प्रमाणपत्र प्रदान करण्यात येत आहे.



हाँ. सदानंद भोसले माझीय मेवा योजना संचातक

डॉ. गामेश्वर कांदाबळे राज्यसंपर्क आधिकारी राष्ट्रीय सेवा योजना



Chemistry Teachers' Association Amravati University

This Certificate is awarded to

Prof. / Dr. / Mr. p. p. Raut

of B. B. Arts , N. B. Commerce & B. P. Science callege, Digras

for aftending and participating in the deliberation of

"23" Annual Convention and Workshop on Effective Implementation of NEP.2020 in Subject Chemistry" organized at Department of Chemistry,

Shri Shivaji College of Arts, Commerce and Science, Akora in association with AUCTA held on Sunday, January 14, 2024.

Dr. S. G. Badne

Dr. A. L. Kulay Principal

Commerce & Science, Akola Shri Shivaji College of Arts, Department of Chemistry Co-ordinator Professor,

> Commerce and Science, Akola Shri Shivaji College of Arts,

KNPunk

Dr. K. N. Puri

Shri Shivaji College of Arts, Commerce Department of Chemistry & Science, Akola Professor & Head Secretory, AUCTA

2/11310K

Dr. N. S. Thakare

P.T. Commerce College, Manora M.S.P. Arts, Science and President, AUCTA Principal



Amravati University Sant Gadge Baba

NATIONAL.

Internal Quality Assurance Cell



Bapusaheb Patil Science College, Digras, Dist. Yavatmal Bapuraoji Butle Arts, Narayanrao Bhat Commerce &



This is to certify that

Ho. P. P. Dact

or B. B. A. H. B. Common one and B. P. Science college O

has actively participated in

"National Education Policy - 2020 School Connect Programme"

held on 23 January, 2024 jointly organised by

Internal Quality Assurance Cell, Sant Gadge Baba Amravati University, Amravati and Bapuraoji Butle Arts, Narayanrao Bhat Commerce &

Bapusaheb Patil Science College, Digras



Director IQAC, SGBAL















VIDYA BHARATI MAHAVIDYALAYA, AMRAVATI

Re-accredited with Grade 'A' by the NAAC (CGPA 3.23-Third Cycle) College with Potential for Excellence



In Collaboration with

S.S.S.K.R. INNANI MAHAVIDYALAYA, KARANJA (LAD) DIST. WASHIM

Re-accredited by NAAC with Grade 'A+' (CGPA 3.28 - Third Cycle) College with Potential for Excellence

Recent Advancements in Science and Technology UGC Sponsored National Conference on

10th February, 2024

CERTIFICATE

This is to certify that Prof / Dr / Mr/Ms.

Pooja Pravinrao Raut

of

B.B Arts, N.B Commerce and B.P Science College, Digras

actively participated in the Conference held on 10th February, 2024 and has attended / presented a research paper/oral/poster

in the subject

Chemistry

during technical session of the conference.

Dr. P. G. Bansod Organizing Secretary VBMV, Amravati & IOAC Co-ordinator



Principal & Co-Convenor S.S.S.K.R.I. Mv., Karanja (Lad) Dr. A. N. Deore

> Dr. G. T. Lamdhade Organizing Secretary



Principal & Convenor Dr. P. S. Yenkar VBMV, Amravati



Bapusaheb Patil Science College, Digras, Yavatmal. Bapuraoji Butle Arts, Narayanrao Bhat Commerc NAAC Re-accrediated 'A' (CGPA 3.16)



CERTIFICATE

of Co-operation

Ku. P. P. Raut

College, Digras) in Sant Gadge Baba Amravati University, Amravati Winter Examination-2023. Worked as an invigilator/reliever at Centre No. 405 (B.B. Arts, N.B. Commerce & B.P. Science He/She has done 09 number of invigilation in this examination and co-operated to conduct the examination.

Dr. V. S. Pachgade Officer-In-Charge

Dr. A. R. Ladole



Office of Principal

STD Code: 07234 Ph. (O) 222022

Bapuraoji Butle Arts, Narayanrao Bhat Commerce &

Bapusaheb Patil Science College,

College Code: (Sr.) 405

Digras, Dist. Yavatmal 445203 NAAC Accredited 'A' (CGPA 3.16) College Code: () Per thit - 146 Board - GS 34 (FE)

Website: www.bbnbbpcollege.org

E-Mail: principal bebcollege@igmail c

Date: 20 04 24

bligate

CERTIFICATE

This is to certify that Ku. P. P. Raut, Department of Chemistry has co-operated to conduct the college level examination during the session 2023-24. She has worked as Paper Setter, Invigilator and Valuer in the Unit Test Examination- I & II and PUCT Examination- I & II.

Dr. Ku. N. S. Labhsetwar Co- Ordinator

Examination Committee

Dr. A. R. Ladole

Principal Francipal

B.B.Arts, N.B.Commerce & P. F. Science Dodrego, Digress

STD Code: 07234 Ph. (O) 222022

B.B.ARTS, N.B.COMMERCE &B.P.SCIENCE COLLEGE, DIGRAS DIST. YAVATMAL [NAAC Accredited 'A' (CGPA 3.16)]

Website: www.bbnbbpcollege.org

E-Mail : principal.bnbcollege@gmail.com

CERTIFICATE

This is to certify that Prof. Miss. P.P. Raut

of B.B.Arts, N.B.Commerce & B.P.Science College, Digras has conducted Sant Gadge Baba Amravati University B.Sc. III Practical of Semester V Examination winter 2023 in Subject CHEMISTRY as an Internal Examiner at this college center no.405 on 14/12/2023

She has examined 55 examinees.

Place : Digras

Date : 12/04/2024

B.P. Science College DIGRAS

9

STD Code: 07234 Ph. (0) 222022

B.B.ARTS, N.B. COMMERCE &B.P. SCIENCE COLLEGE, DIGRAS DIST. YAVATMAL [NAAC Accredited 'A' (CGPA 3.16)]

Website: www.bbnbbpcollege.org

E-Mail: principal.bnbcollege@gmail:com

CERTIFICATE

This is to certify that Prof.Miss. P.P. Raut

of B.B.Arts, N.B.Commerce & B.P.Science College, Digras has conducted Sant Gadge Baba Amravati University B.Sc. III Practical of Semester VI Examination Summer 2024 in Subject CHEMISTRY as an Internal Examiner at this college center no.405 on 03/04/2024

She has examined 53 examinees.

Place: Digras

Date: 12/04/2024

Primapple,

B.B.Arts, N.B. Commerce &

B.P. Science Cellege, DIGRAS

MUGHE ARTS, COMMERCE & SCIENCE COLLEGE Kelapur (Pandharkawada), Dist. Yavatmal - 445302(Maharashtra)

Principal Ajay Solanke M.A., M.Phil., Ph.D.

NAAC Accredited with Grade "B"

Secretary Shri. Vijay Moghe Senate Member

Mob. No. :- 8275287582

Email: ajaysolankel 11@gmail.com

SGBAU, Amravati

College Code :- 0449

Email - shivramjimoghe@gmail.com

07235-299250

CERTIFICATE

Of B. B. ASTS, N.B. Comm& B.P. Science has worked as an External Examiner for the subject ... Chemistry practical examination of class B.Sc. II (Sep-VI) on 12.04. 2024..., conducted by Sant Gadge Baba, Amravati University, Amravati.

He examined 54 students of D. Sc. 11 (Sem-VI)

He attended the practical examination by his own Vehicle having registration No. .

Date :-1.2./9.4/2024.

Place :- Pandharkawada.

Shivramji Moghe Arts, Commerce & Science College Kelapur (PKD), Dist. Yavatmal

PRINCIPAL

Shivramii Moghe Arts, Commerce & Scrence College, Kelapur (PKD)

संत गाड़ने बाबा अमरावती विद्यापीठ

ST/SPV/846/Cr-25/23-24/2HR AU/CA/H-N/42/95

संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती केन्द्रीय मूल्यांकन कार्यक्रम केन्द्र मूल्यांकन कार्यांचे प्रमाण पत्र

दिस्क :- 13/7/2013

्री मुख्य अधिकारी केन्द्रीय मृत्यांकर कार्यकर केन्द्र संत गढ़ने कवा अस्तावटी विद्यापीट, अस्तावटी









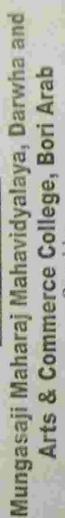




SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI

Bapuraoji Butle Arts, Narayanrao Bhat Commerce and Bapusaheb Patil Science College, Digras Dist. Yavatmal, Maharashtra (India)







ONE DAY MULTIDISCIPLINARY INTERNATIONAL CONFERENCE

This is to Certify that On 1904 Mr. Mrs. Mr. Loga Barinks o Raut

B.R. Ast N.B. Commedie & B.P. Science College, Digles.

participated in the One Day Multidisciplinary International Conference on Global Perspectives in Thyler Edwards . Then Can form For

Remarker" on offi March 2024 HT She has participated as a Revoiror Person / Chairperson / Bury / Ochquets / Rossnich Scholar Feb.

She harmonical and presented / Published a paper entitled Synthetic Asperications of 4-Amine Artiferine

DR. D.K. KHUPSE

DR. M.N. BHAGAT Organizang Sacrettin

DR. A.R. LADOLE

Bapuraloff Butte Arts, Narayantao Bhat Commerce apusaheb Patti Science College, Dignas

DR. V.B. RAUT

Mungasaji Maharaj Mahavidyalaya,

Office of the Principal 222022

STD Code: 07234 Ph. (O)

B.B.ARTS, N.B. COMMERCE & B.P. SCIENCE COLLEGE, DIGRAS, DIST. YAVATMAL

NAAC Reaccredited B (CGPA-2.50)

College Code: (Jr.) Pay Unit: 146 Board: 08.04.002

Website: www.bbnbbpcollege.org

College Code: (Sr.) 405

E-Mail: principal.bnbcollege@gmail.com

CERTIFICATE

This is to certify that Ku. P.P Raut Assistant Professor in Department of Chemistry worked in Following Departmental Activities during academic session 2023-24.

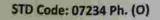
- 1. Student Seminar
- 2. Study Tour
- 3. Group Discussion
- 4. Project
- 5. Assignment
- 6. Use of teaching aids
- 7. Power Point Lecture
- 8. To prepared the student to participate in university level competitions.
- 9. GAT exam Coordinator.

10.Incharge of B.Sc.3rd year Practical

frankhade. H.O.D.

B.B. Arts. N.B. Commerce & B.P. Science College, Digras College Code: (Sr.) 405

Website: www.bbnbbpcollege.org



B.B.ARTS, N.B. COMMERCE & B.P. SCIENCE COLLEGE, DIGRAS, DIST. YAVATMAL

NAAC Reaccredited B (CGPA-2.50)

College Code: (Jr.) Pay Unit: 146 Board: 08.04.002

E-Mail: principal.bnbcollege@gmail.com

CERTIFICATE

This is to certify that Ku. P.P Raut, Assistant Professor in Department of Chemistry worked in Following Committee of College during Academic Session 2023-2024.

- 1. Admission Committee
- 2. Degree distribution Committee
- 3. SMS Committee.
- 4. Cultural Committee
- 5. Parents Teacher Committee
- 6. Class Teacher of B.sc. 2nd Math
- 7. NSS Lady Programme Officer
- 8. Science Club Committee
- 9. Internal Exam Committee
- 10.Student welfare committee

Dr.A.R. Ladole

B.B. Arts, N.B. Commerce &

B.P. Science College, DIGRAS

परिणिष्ट "व" (भाग -1) गोधनीय प्रतिवेदनाचा नम्ना

2023-2024

From of Confidential Report

Full Name एणं नांव

Father's Name वहीलांचे नांब

Date of Birth

जन्मतारीख

Place of Birth

जन्मस्यान

धारांजय हिरामगा नेमाडे

हिरामण अर्जुमनी नेमाडे

02/08/988९ (दोन जुन इ. म. शे. प्रकोणसमार)

-िर्ग्य

(Village / Town / Taluka / District) नाव / नांपर / ताल्यन / जिल्हा

Nationality and Religion राष्ट्रीयता व धर्म

Scheduled Castes Scheduled Tribe Other Buckward Class

आहे काय?

भारतीय दिन्त्रय ता, दिन्त्रय जि यवतामाङ (E3) मिंगाओर (NT-B)

Whether belongs to

अनुसूचित जातीतील

अन्सचित जमातीतील इतर मागासवर्गातील

Home of Family क्रदंबाचे मूळ ठिकाण

Permanent Address

कायमचा पत्ता

Whether any immovable

Property held

कोणतीही स्थावर मालमत्ता आहे काय?

If so, what and where?

असल्यास, कोणती व कोठे?

Date of Joining Government Service:-शासकीय सेवते प्रविष्ठ झाल्याची तारीख

If service is not continuous details :-

of previous Government service सेवा अखंडित नसल्यास, पूर्वीच्या शासकीय

सेवेचा तपशील

Mother tongue

मातभाषा

Languages known अवगत असलेल्या भाषा

Qualification and degrees

अर्हता व पदव्या

सुङानगर् दिग्रम जि.यन तमान

सुजं नगर रिग्तय जि. यवतमार

स्वताः ने घर मुजनगर दिग्रय

स्वताः मे घर सुरम नगर रिग्रय

9619219582

= भराही DKIBI 18:41

> University विद्यापीत / संस्था

यशवंतराव चन्छा महाराष्ट्र भुकत विधापीठ नारिक B.A. 8 - 2000

Class-III Page 3

परिशिष्ट "ब" (भाग -3) (स्वयंमूल्यनिर्घारण अहवाल) वैशिष्ट्यपूर्ण कामे

कालावधी -

शासकीय अधिकाऱ्याचे / कर्मचाऱ्याचे नांव

: धर्ममय हिरामण नेमाडे

2. पद

:- ग्रुरन्पालिपीका

3. या वर्षी / कालावधीत नेमून दिलेल्या कामाची उद्विष्टे (असल्यास) महाविषालयीन प्रशासकीय कामका। व रतर कार्यालयीन कामे

 वर्षभरात केलेली उल्लेखनीय अशी महत्वाची च वैशिष्ट पूर्ण कामे (उद्दिष्टांच्या संदर्भासहीत) महाविधालयातील व विधापीहातील व सह संगालक कार्यालय अमरावर्ती विविध प्रशासकीय कामे

> अधिकान्याची / कर्मचान्याची सही, नांव व पद धर्माम्य हिराम्ग्र नेमाडे (सुख्य लिपीक)

- शासकीय अधिकारी / कर्मचारी यांच्या वरील मताशी सहमत आहात काय?
- होय

2. नसल्यास, त्याची कारणे

84



प्रतिवंदन अधिकान्याची सही.

नाव व 'Principal B.B.Arts, N.B.Commerce & B.P.Science College, Digras

परिशिष्ट "ब" (भाग -4)

(गट "अ" ते अट "क" च्या अधिकाऱ्याची / कमंचाऱ्याची सर्वसाधारण योग्यता व चारिज्ञासंबंधी अभिप्राय) (Estimate of General Ability and Character of Grade 'A' to Grade 'C' Officers and Employees)

- 1. Name नांव
- 2. Period of Report प्रतिवेदनाचा कालावधी
- 3. Post of Posts held धारण केलेले पद / पदे
- 4. Industry and Application उद्योगप्रियता व कार्यतत्परता
- 5. Capacity to get work down by Subordinates हाताखालील व्यक्तिकडून काम करून घेण्याची क्षमता
- 6. Relations with Colleagues and the public सहकारी व जनता यांच्याशी असलेले संबंध
- 7. General Intelligence सर्वसाधारण बुध्दीमत्ता
- judgment, initiative and drive निर्णयशक्ती, उपक्रमशिलता व धडाडी यासह कार्यक्षमता
- 9. Technical Professional ability (where relevant) तांत्रिक कार्यक्षमता (संबंधित असेल तेथे)
- 10. Special aptitude विशेष कल
- 11. Integrity and character सचोटी व चारित्र

:-Shri/Smi./Ku. शे श्रिम्ता क्रमत धनंज्ञय हिरामण नेमाडे

:- From : Date Month Year to : Date Month Year वर्षं पर्यंत : दिवस महिना वर्षं पासन : दिवस महिला

= HKOY (MY) (2023-2028)

- :- Outstanding Verygood Good Average BelowAv चांगल साधारण साधारणपेक्षा कर्गी अस्यकार GC050E
- :- Outstanding Verygood Good Average BelowAv चांगले साधारण साधारणपंक्षा कमी
- :- Cooperative Courteons Helpful Indifferent Unfriendly सहकार्याचे साजन्याचे मदतीचे डवालीन अमेत्रीयूर्ण
- :- Very brilliant Brilliant Intelligent A verage Dull अतिशय बुध्दीमान बुध्दीमान हुशार साधारण मंदबुध्दी
- 8. Administrative ability including :- Outstanding Verygood Positive Good Good उत्कृष्ट निर्मित्रचरा छोगली अत्युक्तरु

रमाधानकरिक

441814414



12	. Whether powers delegated are
	fully utilized
	प्रदान करण्यात आलेल्या शक्तीचा पूर्णपणे
	वापर करतात काय?

Yes Partly No होय अंशत: नाही

- 13. Fitness for Promotion पदोन्नतीसाठी पात्रता
- :- Unfit Fit in normal course (According the seniority) अयोग्य ज्येष्ठतेनुसार योग्य
- 14-प्रशिक्षणासाठी आवश्यक
- :- वेथे आवश्यक त्या क्षेत्राचा उल्लेख करावा.

15. State of Health प्रकृतिमान

- :- Not Good Good Very Good चांगले नाही चांगले प्रत्कृष्ट
- 16. Fitness for field work सेत्रीय स्तराव काम करण्याची योग्यता
- Yes No Not releted होय नाही संबंधित नाही
- 17. Willingness to work on Computer :-संगणकावर काम करण्याची आवड
- Yes No होय नाही

Not Seen दिसून आलेली माही

18. General Assessment सर्वसाधारण मूल्यमापन AHIBIN9/(4)

19. Grading (Write in handwriting) प्रतवारी (हाताने लिहावी)

:- A+ Outstanding, A Very Good, B+ Positively Good अ+ अत्युक्छ अ उत्कृष्ठ व+ निश्चित चांगली B Good, B- Average, C Below average व चांगली व - साधारण क साधारणपेक्षा कमी

यांगली

Place: दिन्द्रा

Street

Date : १५/08/2028



Principal
B.B.Arts, N.B.Commerce. &
Signatus P. Souther Conlege Dignon
of the Reporting Officer
प्रतिवेदन अधिका-याची सही, नाव व पता

2023-2024 परिशिष्ट "ब" (भाग -5) Remarks of the Reviewing Officer (पुनविलोकन अधिकाऱ्याचे अभिप्राय)

1. Length of service under Reviewing Officer पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवावधी : श्री घनंत्रप हिरामग नेगाडे (2023-2028)

2. Do you agree with the Reporting officer :-(If not, state specifically the remarks with which you do not agree) or do you wish to modify or ad to his assessment? आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात? (सहमत नसल्यास कुठल्या अभिप्रायाशी सहमत नाही) की त्याच्या मृल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे?

2/21

19. Grading (Write in handwriting) प्रतबारी (हाताने लिहावी)

:- A+ Outstanding, A Very Good, B+ Positively Good अ+ अत्युक्षास्त्र अ उत्कृष्ट

ब+ निश्चित ग्रांगली

B Good, ब चांगला 🖊

B- Average, C Below average च - साधारण क साधारणपेक्षा कमी

्यांगली

Place :

स्थान

1324

Principal Signatus B. Alas N. B. Commigrodian of B.P. Science College Digras

पुनर्विलोकन अधिकाऱ्याची सही, नांव व पत्ता

Date: दिनांक

94/00/2028

Appendix-III

Sant Gadge Baba Amravati University, Amravati PBAS Proforma for promotion under CAS

Session: 2023-24

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing arts)

PART A: GENERAL INFORMATION

1. Name (in Block Letters) : DR. SANJAY PURUSHOTTAMRAO MOTE

2. Father's/Husband's Name : SHRL PURUSHOTTAM NARAYANRAO MOTE

3. Department : Department of Chemistry

4. Current Designation & Grade Pay: Assistant Professor

(AL- 10: Rs. 57700 - 182400/-)

5. Date of last Promotion : NA

6. Address for correspondence (with Pin code): Patil Nagar Digras, Dist-Yavatmal

Pin- 445 203

7. Permanent Address (with Pin code): Gayatri Nagar, Mothi Umari, Akola

Pin- 444005

Telephone No.: 9552039552

Email: sanjay.mote2007@gmail.com

8. Whether acquired any degrees or fresh academic qualifications during the year: Nil

9. Academic Staff College Orientation / Refresher Course attended during the year: Nil

Date: 18 02 24

Signature of teacher Dr. Sanjay P. Mote (Asstt. Professor)

Dr. Sanjay P. Mote Assistant Professor

B.B. Arts, N.B. Commerce 8 B.P. Science College, Digras.

PARTB: ACADEMICPERFORMANCEINDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1 a. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

S.N.	Course/Paper	Level	Mode of teaching	Hours allotted per week	Total Hours Engaged	% of lectures engaged/ conducted	Grading	Proof Document**
				Odd Semes	ter			
1.	B.Sc.I, Sem- I	UG	T, P	(02 L) 1.6 Hrs, (09 L) 7-2 Hrs	(30L) 24 Hrs (90L) 72Hrs	98 %	Jė.	Time Table
2.	B.Sc.II,Sem-III	UG	Т, Р	(02 L) 1.6 Hrs, (06 L) 4.8 Hrs	(29 L) 23.2 Hrs (96L) 76.8Hrs	97 %	Good	Daily Attendance& Academic Diary
3.	B.Sc.III,Sem-V	UG	T, P	(01 L) 0.8 Hrs	(15L) 12Hrs	97 %		
				Even Se	mester			
4.	B.Sc. I, Sem- II	UG	T,P	(02 L) 1.6 Hrs, (09 L) 7-2 Hrs	(21L) 16.8 Hrs (57L) 45.6Hrs	82 %		Time Table, Daily Attendance & Academic Diary
5.	B.Sc.II,Sem-IV	UG	T, P	(02 L) 0.8 Hrs (06 L) 4.8 Hrs	(12 L) 9.6 Hrs (51L) 40.8Hrs	65 %	Good	
6.	B.Sc.III,Sem-VI	UG	Т, Р	(01 L) 0.8 Hrs	(14L) 11.2 Hrs	86%		
	То	tal (O	dd + Even	Semester)		90 %	G	ood

^{*} Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion: - 80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%

Not satisfactory.

Overall Grading (Category: I):

Good

Signature of teacher Dr. Sanjay P. Mote (Asstt. Professor)

Verified and found correct:

Signature of Principal Dr. A. R. Ladole

Principal B.B.Arts,N.B.Comm.& B.P.Science College,DIGRAS-445203

Final Score approved by the Screening / Selection Committee: (For Category: I)

Good

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, Co-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

II i. Administrative Responsibility:

S.N.	Responsibility	onsibility Nature of Work Grading		Proof Documen
1.	Class Teacher B.Sc. Ist yr (Math)	Communicate with students & acknowledge their issues and try to resolve.	Satisfactory	Certificate
2	Member of Admission committee	Scrutinized the student's document, verify & admitted.		

II ii. Contribution to corporate life through committees and duties assigned by the authority:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**	
1	Nil	Nil	Nil	Nil	

II iii. Examination Work:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**	
1.	Invigilator of SGBAU Examination W-23	Invigilation on allotted room			
2.	Internal University Practical Exam- B.Sc. I, S-I.	Conduct & evaluate exam	Good	Certificate	
3.	Paper Setting & evaluation of Unit Test & PUCT	Prepare, Conduct & evaluate exam		in the second	

II iv. Discipline related co-curricular activities:

S.N.	Responsibility	Nature of Work	Grading	Proof Document
1	Coordinator of Induction Program	Organized & Conducted 2 days program for BSc. 1 st year students.	Satisfactory	Certificate
2	Coordinator of Study Tour	Organized & Conducted 2 days study tour for BSc. Final year students.		

II v. Other co-curricular activities:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**	
1	Team Manager, Judo (Women) Sant Gadge Baba Amravati University	Care taker of Judo (Women) team	Satisfactory	Certificate	

II vi. Extension and dissemination activities:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**
	Nil	Nil	Nil	Nil

II vii. Institutional governance:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**
1.	IQAC Member Criteria	Collect related documents & prepare report	生塩	
2.	Coordinator of committee no 36	Collect related documents, prepare report & feed the data on NIRF web portal	Good	Certificate
3.	Coordinator of committee no 29 & 42	Check & report to Principal of CCTV, Internet, Intercom, Biometric & Projector.		

II viii. Conduct of Lectures:

S.N.	Responsibility	oility Nature of Work		Proof Document**	
1.	Resource Person	Deliver talk at National Conference	Satisfactory	Certificate	
		NIL.			

II ix. Participatory and Innovative Learning:

S.N.	Responsibility	Nature of Work	Grading	Proof Document**	
L.	Conducted Seminars for students of B.Sc. III	To allot topics and arranged Seminar presentation activity			
2.	Prepared PPTs for B.Sc. I, II & III	To impart knowledge of ICT tools among the students	144. (2)	Certificate	
4.	Use of Google Classroom- e- learning contents	To make avail study material through the means of Google Classroom	Good		

Π x. Evidence of actively involved in guiding Ph.D. students:

S.N.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1.	* :		-	-	Nil

II xi. Conduct of Research Projects:

S.N.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1.	-	-	= "	•	•	Nil	4

II xii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document**
1	SYNTHESIS AND ANTIMICROBIAL STUDIES OF NEW 2-STETRA-OACETYL-β-D-GLUCOPYRANOS YL-1ARYL-5HEPTA-O-ACETYL-β-DMALTOSYL-2-ISOTHIOBIURETS	European Chemical Bulletin, Section - A, Vol. 12 (Special issue 10) 2023, 3458- 3461	ISSN: 2063 5346	Yes	3	Yes	Yes	Satisf actor y	Paper
2	Exploring the Binding Affinity of N-Phenylbenzamide Derivative Using Pharmacophore Models in T. Brucei Parasites.	e on "Recent Advance ment in	ISBN : 978- 81- 1993 1-25- 5	-	2	No	Yes	Satisf actor y	Paper
		Total					Sa	atisfactor	у

Grading Criteria: -Good - Involved in at least 3Activities; Satisfactory- 1-2 activities and Not-satisfactory - Not involved/ undertaken any of the activities.

O	F1	10-1	TILL
Overall	Grading	(Category:	11):

Good

Signature of teacher Dr. Sanjay P. Mote (Asstt. Professor)

Verified and found correct:

Signature of Principal
Dr. A. R. Ladole
Principal
B.B.Arts, N.B.Comm. & B.P.Science
College, DIGRAS-445203

Final Score approved by the Screening / Selection Committee: (For Category: II)

Good

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers/Patent publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augm ented API Score	Proof Document**
I	SYNTHESIS AND ANTIMICROBIAL STUDIES OF NEW 2-STETRA- OACETYL-β-D- GLUCOPYRANOSY L-1ARYL-5HEPTA- O-ACETYL-β- DMALTOSYL-2- ISOTHIOBIURETS	European Chemical Bulletin, Section - A, Vol. 12 (Special issue 10) 2023, 3458-3461	ISSN: 206353 46	IF- 3.70	3	Yes	Yes	9.1	Paper
2	Affinity of N- Phenylbenzamide	Conference on "Recent Advancem	ISBN: 978- 81- 19931- 25-5		2	No	Yes	3.9	Paper
			To	tal				13	

III B. a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- authors	Whether you are the main author	API Score	Proof Document
1.	An Introduction to Analytical Chemistry	Academic Guru Publicatio n House, Bhopal MP	National	978- 81- 19338 -00-9	*	03	No	7	Book
			Total					7	

III B, b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/recorded: NA

Cassettes/CDs/ Company Publication	Whether No. of	Whether you	API	Proof
------------------------------------	----------------	-------------	-----	-------

Sr. No.	DVDs, Tracks published/ Recorded		International/ National/ Local	approved by University	artists	are the main artist	Score	Document
1.	-	-		*	-	-	Nil	
			Total					

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/Recorded:

Sr. No.	Cassettes/CDs/ DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document**
1.	-		-		Nil	-
		Total				4

III C.CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

S.N.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1.	Nil	Nil	Nil	Nil	Nil	Nil	Nil
		Total	4		-		

III D. a RESEARCH GUIDANCE:

S.N.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.	-	-		Nil	-
Ph, D,	-	41		Nil	3 2200
P.G. Dissertation				Nil	
		Total			Nil

III D. b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

S.N.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1.	-		-	-	Nil	
		To	otal			

III D. b (ii). Consultancy Projects:

S.N.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1.	-		*	*	Nil	10 10
		To	otal	1		

III D. c ONGOING RESEARCH PROJECTS: III D. c (i). Sponsored Projects:

S.N.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1.				*	Nil	
		Te	otal			

III D. c (ii). ConsultancyProjects:

			(Rs lakh)		
1. ~	H. 4	£		Nil	

III E. aPatents Awards:

S.N.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
	Nil	Nil	Nil	Nil	Nil	Nil

III E. b Policy Documents:

S.N.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
L	-	-			Nil	اللخجيدا
			Total			

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1.	-			8	Nil	
		Total				

III F. Invited lectures / Paper delivered in conferences / seminars:

s.N.	Invited Talk/Paper presented	Title of Conference / Seminar	Event Organized by	Whether Int. / State / Reg. / College or University level	API Score	Proof Document*
------	------------------------------	-------------------------------------	--------------------	---	--------------	--------------------

1	A Review of Sugar Isocyanates & Its Derivatives	Trends in Chemistry and Sustainabilit y	Department of Chemistry, Karmveer Bhaurao Patil Mahavidyalaya, Pandharpur Dist. Solapur (Autonoumus)	National	02	Certificate
L		Total			02	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research scoer of the teacher concerned.

Total Score (Catego	ry; III);	
		Signature of teacher Dr. Sanjay P. Mote (Asstt. Professor)
Verified and found correct:		
	B.B.A	Signature of Principal Dr. A. R. Ladole Principal rts, N.B.Comm. & B.P.Science College, DIGRAS-445203
Final Score approved by th (For Category: III)	e Screening / Selection Committee:	
	Signature of Chairman Screening / Selection Committee	

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic 2022- 23	Grade / API 2023- 24	Annual Av. API Score for Assessment Period for Category III Only
1	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	
п	Involvement in Administrative, Examination Co-curricular, Extension &Professional Development Related activities	Good	Good	
m	Research and Academic Contribution	32.6	22	

Signature of teacher Dr. Sanjay P. Mote (Asstt. Professor)

Verified and found correct:

Signature of Principal
Dr. A. R. Ladole
Principal
B.B Arts, N.B. Comm & B.P. Science
College DIGRAS-445203

Signature of Chairman Screening / Selection Committee

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.N.	Details (Mention Year, Value etc. w	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc., wherever necessary)

- 1. Certificates of various committees.
- 2. Copy as a Member of Amravati University Chemistry Teacher Association.
- 3. Certificates of publishing papers in National/International Journal.
- 4. Certificate of Participation and Presentation.
- 5. Certificate of Presenting Papers in National/State Level Conferences/Seminars.
- 6. Certificates of various workshops/seminars/conferences.
- 7. Other relevant documents.

I certify that the information provided is correct as per records available with the College and documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty Dr. Sanjay P. Mote Assistant Professor

Signature of Principal
Dr. A. R. Ladole
Principal
B.B.Arts, N.B. Comm. & B.P. Science
College, DIGRAS-445203

N.B.: The Annual Self- Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the college and information filled with the IQAC.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE



Official Publication of Sant Gadge Baba Amravati University

PART- ONE

(Extra-Ordinary)

Monday, the 15th July, 2019

Direction

No.: 17/2019

Date: 15/7/2019

Subject :-

Self – Assessment Proforma - cum – Score Sheets for Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers and other Academic Staff.. (UGC Regulations-2018)

Whereas, the University has hereinbefore, issued the Direction No. 35/17 to deal the matter on the above subject,

AND

Now, whereas, the Government of Maharashtra, Higher & Technical Education Department, Mumbai, has issued Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 8th March, 2019, regarding Revision of Pay Scales of teachers and equivalent cadres in Higher Education as per UGC Scheme (7th Pay Commission), and minimum qualifications for appointment of teachers and other academic staff in all the Universities, Colleges and measures for the maintenance of standard in Higher Education in view of University Grants Commission, Resolution-2018,

AND

Whereas, the above **Government Resolution No. Misc-2018/C.R.56/18/UNI-1** dated 8th March, 2019, is implemented, by this University, vide Direction No. 8/ 2019, dated 2/4/2019 so also the Direction No. 14/2019, dated 27.06.2019, regarding corrigendum issued by Govt. vide G.R. dated 10 May, 2019 to this of G.R. of 8th March, 2019.

AND

Whereas, the above UGC Regulation, 2018 (Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission also provides minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education.

AND

Whereas, the Proforma-cum-Score Sheets are to be prepared as per the UGC Regulations-2018 as accepted by the Govt., the Vice-Chancellor has appointed the Committee which has prepared the Proforma-cum-Score Sheets based on guidelines, criteria on the subject, and the Proforma-cum-Score Sheets have been accepted by the Vice-Chancellor.

AND

Whereas, the matter is to be implemented by prescribing the Ordinance u/s 74 of the Mahararashtra Universities Act, 2016.

AND

Whereas, making of ordinance is time consuming process.

AND

Therefore, I, Dr. M.G. Chandekar, Vice-Chancellor of Sant Gadge Baba Amravati University, in exercise of the powers conferred upon me under Section 12(8) of the Maharashtra Public Universities Act, 2016, do hereby direct as under:-

 This Direction may be called as ōSelf Assessment Proforma-cum-Score Sheets for Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers and Academic Staff, (UGC Regulations-2018) - Direction, 2019ö.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 141

- 2. This Direction shall come into force from the date of its issuance.
- 3. Self Assessment Proforma-cum-Score Sheets for Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), for Appointments & Promotions under Career Advancement Scheme of Teachers, will be as prescribed by UGC Regulation, 2018 (Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education Resolution as accepted by Govt. of Maharashtra vide G.R. dated 8th March,2019 and 10th May, 2019. Self Assessment Proforma-cum-Score Sheets prescribed accordingly by the University for this purpose are as per Section-I, Section-II, Section-III and Section-IV annexed herewith, as ANNEXURE-A..

Summary of these Sections is as under :-

Summary of Sections :-

(A)

Section-I

Appendix - I: For University and College Teachers other than Physical Education Persons & Librarians for filling Part - B (Categories - I, II & III) of Appendix - II & Appendix - III.

Appendix – II: PBAS Proforma for Promotions under CAS of Teachers other than Physical Education Persons & Librarians (Part - A, Part - B & Part - C).

Appendix - III: Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers other than Physical Education Persons & Librarians.

Section-II

Appendix - IV: For University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports for filling Part - B (Categories - I, II & III) of Appendix - V & Appendix - VI.

Appendix - V: Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.

Appendix -V1: PBAS Proforma for Promotions under CAS of University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports (Part - A, Part - B & Part - C).

Section-III

Appendix - VII: For University Librarian / Deputy Librarian / Assistant Librarian and College Librarian for filling Part - B (Categories - I, II & III) of Appendix - VIII & Appendix - IX.

Appendix-VIII: Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for University Librarian / Deputy Librarian / Assistant Librarian and College Librarian.

Appendix - IX: PBAS Proforma for Promotions under CAS of University Librarian/ Deputy Librarian / Assistant Librarian and College Librarian (Part - A, Part - B & Part - C).

Section- IV

Appendix - X: For Teachers under Music and Performing Arts Part - B (Categories - I, II & III) of Appendix 6 XI & Appendix 6 XII.

Appendix - XI: Annual Self Assessment Proforma for the Performance Based Appraisal System (Part - A, Part - B & Part - C) for Teachers under Music and Performing Arts.

Appendix - XII: PBAS Proforma for Promotions under CAS of University For Teachers under Music and Performing Arts (Part - A, Part - B & Part - C).

- (B) For Direct Recruitments of Professor and Principal posts, applicants should submit the information under \(\daggered{0}\) (A)\(\delta\) in the Format under 'Category - III' of Part B of Appendix \(\delta\) II, VI, IX & XII XI along with his / her application form by respective category of teachers.
- 4. The cases of Self-assessments, score sheets, API, and PBAS shall hereinafter be dealt as per this Direction only as far as applicable to the teachers and other academic staff in University & Colleges in the faculties/courses fall under the "Coverage" at para-1.0 of Govt. Resolution dated 8th March, 2019.

Place : Amravati Sd/Place : Amravati (Murlidhar Chandekar)
Date : 15 /07/2019 Vice-Chancellor

Section I

Appendix-I

Sant Gadge Baba Amravati University, Amravati.
Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University/College Teachers.

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

Instructions for Filling up Part B of the PBAS Proforma (Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

B (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.

B (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.

B (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided. The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY: I: Assessment Criterion for Teaching, Learning and Evaluation Related Activities as per GR No. Misc-2018/C.R56/18/UNI-1.

Direct Teaching:

Indicator/ Activity	Post Held	Grading Criteria
Lectures/ Practicals/ Tutorials/	Assistant Professor	80% and above - Good
Field Work / Project	Associate Professor	Below 80% but 70% and above-
Supervision taken should be	Professor	Satisfactory
based on verifiable records.	A COMPANY OF THE PART OF THE P	Less than 70%- Not satisfactory

Note: For the purpose of assessing the grading of Activity at Criterion I all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.

II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.:

Inc	licator/ Activity	Post Held	Grading Criteria
i.	Administrative responsibility		
1	(including as Dean / Principal /		
	Head of the Department/		
	Coordinator of centers		
	Chairperson / Convener /		
	Teacher-in-charge/ IQAC/		
	statutory bodies/ similar other		
	duties that require regular office		
	hrs for its discharge)/ other		
	aspect of departmental or		
	institutional management such as		
	admission committee, campus		
	development, library committee		
	etc./ Organization of Conference		
	/Training as		
1	Chairman/Organizing Secretary /		
1	Treasurer. Responsibility for, or		
1	participation in committees for		
1	Students Welfare, Counseling		
	and Discipline/ College		
	magazine etc./ Contribution to		
1	Corporate life in		
	Universities/colleges through		
	meetings, popular. / lectures,		
	subject related events, other		
5.00	college/university Activities etc.		Good - Involved in at least 3
ii.	Participation in Board of Studies,		Activities.
	Academic and Administrative	Assistant Professor/	Satisfactory- 1-2 activities
	Committees and all other	Associate Professor/	Not-satisfactory - Not involved/
	committee (s)/ Duties specified	Professor	undertaken any of the activities.
	by the University/ Government/		and taken any or me delivines.
	Statutory bodies.		
iii.	Question paper setting,		
	Invigilation, evaluation of		
	answer scripts including term		
	end examination / Departmental		
	examinations/ College		
	Examinations/ Internal		
1	Assessment and other		
1	examinations specified by the		
	University.		
iv.	Examination work such as		
1	coordination, Co-officer, Subject		
1	Exam Committee etc. or flying		
1	squad duties etc.		
V .	Discipline related co-curricular		
1	activities (e.g. remedial classes,		
1	career counseling, study visit,		
1	student seminar and other		
1	events.)		
vi.	Other co-curricular activities.		
1	Positions held/Leadership role		
1	played in organization linked		
1	with Extension Work and		
1	National Service Scheme (NSS),		
1	NCC, NSO or any other similar		
	activity. Students related Socio		

- Cultural and Sports Programmes, campus publications etc.
- vii. Extension and dissemination (public activities /popular lectures/talks/seminars etc.). Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper, flood or drought relief, small family norms, cleanliness.
- viii. Professional Development activities such as participation in short term training courses/ long term training courses authorized by statutory bodies, industrial experience, talks, refresher / orientation/ faculty development courses, dissemination general articles and any other contribution, subject Associations, Conferences, without Seminars paper Presentation. Participation in short term training courses less than one week duration in technology, educational curriculum development, professional development, Examination reforms, etc.
- governance. ix. Institutional Participation in State/Central Bodies/Committees Education, Research and Development. National Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; television programmes.
- x. Lectures in Refresher/ Orientation/ Short Term Programmes and any other professional development activities authorized by statutory bodies.
- xi. learning methodologies, updating of subject contents/courses, mentoring etc.
- xii. Participatory and Innovative T /L
 Process with materials for
 problem based learning, case
 studies, Group discussions etc.,
- xiii. Interactive Courses, Participatory Learning modules, Case studies.
- xiv. Use of ICT in T/L process with computer-aided methods like power point / Multimedia/ Simulation/Softwares etc.
- xv. Developing and imparting Remedial/Bridge Courses.
- xvi. Developing and imparting soft skills/communication skills/personality development courses/ modules, xvii. Developing and imparting

specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas. xviii. Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/web-based learning and e-library skills to students. xix. Evidence of actively involved in guiding Ph.D. students . xx. Conducting minor or major research project sponsored by national or international agencies. xxi. At least one single or joint publication in peer-reviewed or UGC list of Journals.	
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Note: Good: Good in teaching and satisfactory or good in activity at Category-II.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Category-II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

Sr. No.	Category	Academic/ Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Education/ Physical education/ Commerce/ Management
				and other related disciplines

	III (A)	Research Papers published in: Peer-	8 per paper	10 Per paper
	Research	Revived or UGC listed Journals #	The Repe	21532000
	Paper			
	Publication			
2	III (B)	a) Books authored which are		
	Publications	published by		
	(other than	International Publisher	12	12
	Research	National Publisher	10	10
	Papers)	Chapter in Edited Book	05	05
		Editor of Book by International	10	10
		Publisher		2,30
		Editor of Book by National Publisher	08	08
		b) Translation work in Indian and		.00
		Foreign Languages by qualified		
		faculties		
	:	Chapter or Research Paper	03	03
		Book	771601	08
,	HT (60)	7 113-311	08 05	05
3	III (C)	a) Development of innovative	05	05
	Creation of	1	TOOM CONTRACTOR VI	004
	ICT	b) Design of new curricula and courses	02/ curricula /	02/ curricula /
	mediated	11000	course	course
	teaching	c) MOOCs	5,127	18'5
	learning	Development of complete MOOCs in 4	20	20
	pedagogy	quadrants (4 credit course) (In case of		
	and content	MOOCs lesser credit 5 marks/ credit)		
	and	MOOCs (Develop in 4 quadrant) Per	05	05
	development	module/ lecture		
	of new and	Content writer/ subject matter expert	02	02
	innovative	for each module of MOOCs (at least		
	courses and	one quadrant)		
	curricula	Course coordinator for MOOCs (4	08	08
		Credit Course) (In case of MOOCs of		
		lesser credits 02 marks/ credit)		
		d) E-Content		
		Development of e -Content in 4	12	12
		quadrants for a complete course/e-book		
		e-Content (developed in 4 quadrants)	05	05
		per module	100.00	1.00 mg
		Contribution to development of e-	02	02
		content module in complete	% = :	9.5
		course/paper/e- book (at least one		
		quadrant)		
		Editor of e-content for complete	10	10
		course/ paper e-book	1.00	10
	III (D)	a) Research Guidance		
5	Research	Ph.D	10/ Degree	10/ Degree
	research.	Line	Award	Award
			05/ Thesis	05/ Thesis
			AND THE PROPERTY OF	Submitted
		l I	Minmillari	
		M Dkil / DC Diggartotics	Submitted	74-3-2-3-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
		M.Phil / PG Dissertation	02/ Degree	02/ Degree
				74-3-2-3-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
		b) Research Project Completed	02/ Degree Award	02/ Degree Award
			02/ Degree	02/ Degree
		b) Research Project Completed More than 10 lakhs	02/ Degree Award	02/ Degree Award
		b) Research Project Completed More than 10 lakhs Less than 10 lakhs	02/ Degree Award	02/ Degree Award
		b) Research Project Completed More than 10 lakhs Less than 10 lakhs c) Research Projects Ongoing:	02/ Degree Award 10	02/ Degree Award 10 05
		b) Research Project Completed More than 10 lakhs Less than 10 lakhs	02/ Degree Award	02/ Degree Award
		b) Research Project Completed More than 10 lakhs Less than 10 lakhs c) Research Projects Ongoing:	02/ Degree Award 10	02/ Degree Award 10 05
		b) Research Project Completed More than 10 lakhs Less than 10 lakhs c) Research Projects Ongoing: More than 10 lakhs	02/ Degree Award 10 05 05	02/ Degree Award 10 05

5	III (E) Patents and Policy Documents	a) Patents			
		International	10	10	
		National	07	07	
		b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
		International	10	10	
		National	07	07	
		State	04	04	
		c) Awards/Fellowship			
		International	07	07	
		National	05	05	
6	III (F) Invited Talks/ Paper Presentation	*Invited lectures / Resource Person/ p Conferences/full paper in Conference Seminars/Conferences and also publisl Proceedings will be counted only once	Proceedings (Paper pre ned as full paper in Cor	sented in	
		International (Abroad)	07	07	
		International (within country)	05	05	
		National	03	03	
		State/University	02	02	

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
 ii) Paper with impact factor less than 1
 iii) Paper with impact factor between 1 and 2
 iii) Paper with impact factor between 2 and 5
 iv) Paper with impact factor between 2 and 5
 v) Paper with impact factor between 5 and 10
 vi) Paper with impact factor >10
 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- * The research score shall be from the minimum of three categories out of six categories

TABLE A
Minimum API requirement for the promotion of teachers under CAS in Universities.

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Professor (Stage 3) to Assoc. Professor/equ ivalent cadres (Stage 4 / Academic Level 12 to 13A)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5/ Academic Level 13 A to 14)	Professor (Stage 5) to Professor (Stage 6/ Academic Level 14 to 15)
I	Assessment Criterion for Teaching, Learning and Evaluation Related		Good or Sa	tisfactory Grading		Qualificati on and Grading as per GR No. Misc- 2018/C.R5 6/18/UNI- 1.
11	Involvement in Administrati ve, Examination , Co-curricular, Extension and Professional Developmen t Related Activities.					
Ш	Research and Academic Contribution s- Minimum Score required - to be assessed cumulativel y	40 / Assessmen t period	100 / Assessment period	90 / Assessment period	Assessment period	
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee

TABLE B

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4 / Academic Level 12 to 13A)	
1	Assessment Criterion for Teaching, Learning and Evaluation Related		Good	or Satisfactory Grading	
ш	Involvement in Administrati ve, Examination , Co-curricular, Extension and Professional Developmen t Related Activities.				
Ш	Research and Academic Contribution s- Minimum Score required - to be assessed cumulativel y	20 / Assessmen t period	50 / Assessment period	45 / Assessment period	60 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee

TABLE - C

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/INSTITUTIONS.

S.No.	Post	Eligibility	Minimum Academic
941104	1:031	Engionity	Performance Requirements and
			Screening/Selection Criteria
1	Assistant Professor	A. 1) A Master=s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. Note: 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned. 2) NET/SET shall also not be required for such Masters Programmes in disciplines for	
		However, Ph.D. degree shall remain the	

		minimum eligibility for appointment of Assistant Professor in such disciplines. OR B. The Ph.D. degree has been obtained from a	
		foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:	
		(i) Quacquarelli Symonds (QS); (ii) the Times Higher Education (THE) or	
		(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).	
2	Associate Professor	 i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines; ii. A Master-s Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the 	A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019).
3	Professor	peer-reviewed or UGC-listed journals.	A total research score of One
	Hotesson	 i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals. ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR 	hundred twenty (120) as per the criteria given in Category III of the Direction (8/2019)
		An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten yearsø experience.	
4	Senior Professor	i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision. ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of	Note: Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

r r	70
	national level.
	iii, The selection shall be based on
	academic achievements, favorable
	review from three eminent subject
	2
	experts who are not less than the rank of
	Senior Professor or a Professor of at
	least ten years experience.
	iv. The selection shall be based on ten
	best publications in the Peer-reviewed or
	UGC - listed journals and award of
	Ph.D. degrees to at least two candidates
	under his/her supervision during the last
	10 years and interaction with the
	Selection Committee constituted as per
	these Rules.

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may be wherever it is provided considered for direct selections in the colleges/affiliated institutes.

TABLE – D

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES UNDER CAS

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2).	i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions: ii. Attended one Orientation course of 21 days duration on teaching methodology; iii. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with ecertification) or development of econtents in four-quadrants / MOOC-scourse during the assessment period; and iv. Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period.	A teacher shall be promoted if; i. He/she gets a +satisfactoryø or +goodø grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table A of the Direction). ii. A total research score of Forty (40) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening-cum evaluation committee.
2	Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from	 i. Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale. ii. A Ph.D. Degree in the subject concerned/ allied /relevant discipline. iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development 	A teacher shall be promoted if; i. The teacher gets a +satisfactoryø or +goodø grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table A of the Direction). ii. A total research score of Hundred (100) for Assessment period as per the criteria given in Category III of the Direction.

	Stage 2 to 3).	Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.	iii. The promotion is recommended by the Screening-cum-evaluation committee.
3	Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A) Equivalent cadres from Stage 3 to 4).	i. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade. ii. A Ph.D. degree in subject concerned /allied/relevant discipline. iii. Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Upgradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4 quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. v. Evidence of having guided at least one Ph.D. candidate.	A teacher shall be promoted if; i. He/she gets a -satisfactoryø or -goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Table A of the Direction. ii. A total research score of Ninety (90) for Assessment period as per the criteria given in Category III of this Direction. iii. The promotion is recommended by a selection committee constituted in accordance with these Rules.
4	Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Equivalent cadres from Stage 4 to 5).	 i. Associate Professors who have completed three years of service in Academic Level 13A. ii. A Ph.D. degree in subject concerned/allied/relevant discipline. iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. iv. Evidence of having successfully guided doctoral candidate. 	A teacher shall be promoted if; i. He/she gets -satisfactoryø or -goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table A of this Direction. ii. A total research score of One Hundred Ten (110) for Assessment period as per the criteria given in Category III of the Direction.

			iii. The promotion is recommended by a selection committee .
:4	Professor (Academic Level 14) to Senior Professor (Academic Level 15 (Stage 5 to 6)	i.Ten yearsø experience as a Professor. ii. A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.	A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favorable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten yearsø of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee.

TABLE – E

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN COLLEGES/AFFILIATED INSTITUTIONS UNDER CAS

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2).	i. Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses. ii. Attended one Orientation Course of 21 daysø duration on teaching methodology; and iii. Any one of the following: Completed one Refresher / Research Methodology Course OR Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration. OR Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.	A teacher shall be promoted if; i. He/she gets a -satisfactoryø or -goodø grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table B of this Direction). ii. A total research score of Twenty (20) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening-cum evaluation committee.
2	Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/	i. Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale. ii. Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up	A teacher shall be promoted if; i. The teacher gets a -satisfactory@ or -good@ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table B of the Direction). ii.A total research score of Fifty (50) for Assessment period as per the

	1	Serie Marie Series Marie Marie Series	1 A) A A 6 20 V 10 MA
	Academic	Gradation Workshop/ Teaching-	criteria given in Category III of the
	Level 12)	Learning -Evaluation/ Technology	Direction.
	Equivalent	Programmes/ Faculty	iii. The promotion is recommended
	cadres from	Development Programme/	by the Screening-cum-evaluation
	Stage 2 to	Syllabus Up-gradation Workshop/	committee.
	3).	Teaching- Learning- Evaluation/	
		Technology Programmes/ Faculty	
		Development Programmes of at	
		least two weeks (ten days)	
		duration (or completed two	
		courses of at least one week (five	
		days) duration in lieu of every	
		single course/programme of at	
		least two weeks (ten days)	
		duration); or completed MOOCs	
		course in the relevant subject	
		(with e-certification); or	
		Contribution towards	
		development of e-content in 4-	
		quadrant (at least one quadrant)	
		minimum of 10 modules of a	
		course/contribution towards	
		development of at least 10	
		modules of MOOCs course/	
		contribution towards conducting	
		of a MOOCs course during the	
- 2	Association	period of assessment	A hashed the thorn the thornest of the
3	Assistant Professor	i. Assistant Professor who has	A teacher shall be promoted if;
	(Selection	completed three years of service in Academic Level 12/Selection-	i. He/she gets a -satisfactoryø or
	Grade/	Grade.	-goodø grade in the annual
	Academic	ii.A Ph.D. degree in subject	performance assessment reports of at least two of the last three years
	Level 12) to	concerned /allied/relevant	of the assessment period as
	Associate	discipline.	specified in Table B of this
	Professor	iii. Any one of the following	Direction.
	(Academic	during the last three years:	ii.A total research score of Forty Five
	Level 13A)	completed one course /	(45) for Assessment period as per
	Equivalent	programme from amongst the	the criteria given in Category III of
	cadres from	categories of Refresher Courses/	the Direction.
	Stage 3 to	Methodology Workshop/ Syllabus	iii. The promotion is recommended
	1.2	Up-gradation Workshop/	by a selection committee.
	4).	Teaching- Learning-Evaluation	
		Technology Programme/ Faculty	
		Development Programme of at	
		least two weeks (ten days)	
		duration (or completed two	
		courses of at least one week (five	
		days) duration in lieu of every	
		single course/programme of at	
		least two weeks (ten days)	
		duration); or completed one	
		MOOCs course (with e-	
		certification); or contribution	
		towards development of e-	
		contents in 4-quadrant(at least one	
		quadrant) minimum of 10	
		modules of a course/ contribution	
		towards development of at least	
		10 modules of MOOCs	
		course/contribution towards	
		conduct of a MOOCs course	
130 1	A street in the transfer	during the period of assessment.	A 2 Statement wheels I Statement through
4	Associate	i. Associate Professors who have	A teacher shall be promoted if;
	Professor	completed three years of service	i. He/she gets -satisfactoryø or
	(Academic	in Academic Level 13A.	-goodø grade in the annual
	Level 13A) to Professor	ii.A Ph.D. degree in subject	performance assessment reports of
L	to Professor	concerned/allied/ relevant	at least two of the last three years

	(Academic Level 14) Equivalent cadres from Stage 4 to 5).	discipline. iii. A minimum of 10 publications in peer-re UGC-listed journals of three research papers s published during the a period. iv. A minimum of 1 Score as per Category aggregate out of which score of 60 for assessm	viewed or at of which shall be ssessment ii l0 Research III in at least	of the assessment period, as per Table B of this Direction. A total research score of Sixty (60) for Assessment period as per the criteria given in Category III of this Direction. The promotion is recommended by a selection committee constituted in accordance with these Rules.
			ravati Universit S Proforma Session-	Appendi: v, Amravati.
		(PART A, P	ART B & PART	C)
(For Tea	achers other tha	ın Physical Education Per	rsons, Librarians	and teachers of Music and Perform
			Arts)	
		PART A: GENE	RAL INFORM	ATION
1. Name	(in Block Lett	ers):		
2. Fathe	r's/Husband's	Name :		
3. Depar	rtment :			
4. Curr	ent Designation	& Grade Pay :		
	of last Promotic	31		
		ndence (with Pin code) :		
		(with Pin code):		
Telepl	none No. :			
Email	;			
8. Wheth	ner acquired an	y degrees or fresh acade	mic qualification	s during the year :
-				
	mic Staff Colle	ge Orientation / Refresh	er Course attend	ed during the year : Nil
9. Acade			Duratio	Carried and Park
Sr. No.	Name of the Course / Summer Schoo	Place	Duratio	Sponsoring Agency

Signature of teacher

Date:

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PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document* *
		<	Odd Se	emester				
1								
2					ii ii			
3								
4								
5								
6								
7								
8								
9								
			Even S	emester				
10								
11						1		
12								
13								
14						1		
15								
16								
17								
18						1		

^{*}Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above 6 Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

Overall Grading (Catego	ry:I) :-	
		Signature of Teacher
Verified and found	correct :	
	Signature of	V.C./H.O.D./Principal
al Score approved by the Screening		:
	(For Category : I)	
	(For Category : 1)	

PART B: ACADEMIC PERFORMANCE INDICATORS
CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

^{**}As per table under the document Annexure I (A)

II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.			3	
3.				

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

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Final Score approved by the Screening / Selection Committee:

Sr.

No.

1

(For Category II)

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									
Total		^_			*-	•			

III B.a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Total	Total								

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Cassettes/CDs/DVD s, Tracks published/ Recorded	Company	Publicatio n Internatio nal/ National/ Local	Whethe r approve d by Universi	No. of artists	Wheth er you are the main artist	API Score	Proof Docume nt**
1								

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Individual Cassettes/CDs/DVD s, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document **
1						
Tota	ì		*			

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document **
1							

III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document*
M. Phil.					
Ph. D.					
P.G. Dissertation					
Total	•				

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total						

III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total						

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1						
Total						

III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total		•	20	21		

III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2				4		
3						
Total						

III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
Ì						
2						
3						
Total		•	'			

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1		,				
2				1		
3						
Total	W	ar en				

III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2					1	
3					İ	
Total		*	·			

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

Total Score (Category: III) :-	
Verified and found correct:	Signature of Teacher
Signature	e of V.C./ Principal / H.O.D.
Final Score approved by the Screening / Selection Comm (For Category :III)	uittee :
	gnature of Chairman ening / Selection Committee

CA	AT CADCE	DADA	AMDAVATI	UNIVERSITY	CAZETTE	2010	DADTONE	164
NA.	NI GADGE	BABA	AMKAVALI	UNIVERSITY	CAZELIE.		PARLUNE.	- 164

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic,	GRADES / API	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			-
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
Ш	Research and Academic Contribution	,		

	Signature of Teacher
Verified :	and found correct :
	Signature of V.C./ Principal / H.O.
	, 2
_	Signature of Chairman

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

PART C: OTHER RELEVANT INFORMATION

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:	
Designation :	Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					<u> </u>
Category II	8			,	
Category III					
A					
В					
C					
D					
E					

П)	A) General Intelligence	19
	B) Capacity to get work in	
	Respect of research & teaching	
	C) Technical Ability	!
	D) Administrative ability including	ıg :
	Judgment initiative and drive	
	(if applicable)	
	E) Integrity and Character	
	F) Whether powers delegated are	
	Fully utilized.	The control data of the results of the control data of the control
	(* Strike out which is not applic Date: / /	Signature of Reporting Officer
Оb	servation of the Reviewing Officer	(Vice-Chancellor) :
	= 11	
Dat	te: / /	Signature of Reviewing Officer

Appendix-III

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma for promotion under CAS Assessment Period -

(PART A, PART B & PART C)

PART A : GENERAL INFORMATION

1. Name (in Block Letters)			
2. Father's/Husband's Nar	ne:		
3. Department:			
4. Current Designation &	Grade Pay :		
5. Date of last Promotion :			
6. Address for corresponde	ence (with Pin code) :		
7. Permanent Address (wit	h Pin code) :		
Telephone No. :			
Email:			
Email:	egrees or fresh acade	mic qualifications durin	g the year :
	egrees or fresh acade	nic qualifications durin	g the year :
8. Whether acquired any d			

PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY</u>: I <u>TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES</u>

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document*
72		**	Odd Se	emester	*	;		
1		Í				3	ĺ	
2						1		1.
3								
4								
5								
6								
7						1		
8						1		
9			1			1		

10				
11				
12				
13				
14				
15				
16				
17				
18				

^{*} Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above ó Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

	Signature of Teacher
Verified and found correct:	
Si	gnature of V.C./H.O.D./Principal
Final Score approved by the Screening / Selection C	Committee : egory : I)

PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY</u>: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.	j			

II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

^{**}As per table under the document Annexure I (A)

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1,				
2.				
3.				3

II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
ı.				
2.				ĺ
3.				

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1.					
2.					
3.					

II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1.							
2.							
3.							

II xii. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Grading	Proof Docume nt**
1									

Grading Criteria: - **Good** - Involved in at least 3 Activities; **Satisfactory** - 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

Overall Grading (Category : II) :-	I
Verified and found correct:	Signature of Teacher
	Signature of V.C. /Principal/H.O.D
Final Score approved by the Screening / Selection C	Committee :

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									
Total		,	,						

III B.a. Publications other than journal articles (books, chapters in books):

^{**}As per table under the document Annexure II (A)

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota	l			•		•			

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Cassettes/CDs/DVD s, Tracks published/ Recorded	Company	Publication International / National/ Local	Whether approved by University	No. of artists	Whether you are the main artist	API Score	Proof Docume nt**	
1.									
Tota	Total								

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Individual Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document**
1						
Tota	1		W.			

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							

III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
Total					i

HI D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total						

III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total	•					

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1				2		
Total						

III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total						

III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total		1				

III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1.						
2						
3						
Total						

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1			·			
2						
3						
Total		.,,				

				anna version new	Internation can continue with a market	
SANT GADGE	RARA	AMRAVATI	UNIVERSITY GAZET	TE - 2019	- PART ONE - 172	13

III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						
Total			A	,		

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-
- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

 *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

(Total Score (Category: III) :-			
		Signa	ture of Teacher	
	Verified and found correct	æ		
	·	Signature of V.C./	Principal / H.O.D.	
			r .	
	core approved by the Screening / Selec	tion Committee :		
(FOF Ca	ategory :III)		L	
	2	6:	Chataman	
		Signature of Screening / Sele	Chairman ection Committee	
IV. SU!	MMARY OF GRADES/ API SCORES			
	Ï		Ï	Annual Av. API Score
Category	Criteria	Last Academic.	GRADES / API	for Assessment Period for Category III Only
	Assessment Criterion for Teaching,			300 2007807 300 3007
	Learning and Evaluation Related Activities			
ĺ	Involvement in Administrative,			
	Examination, Co-curricular,			
	Extension and Professional			
1	Development Related Activities Research and Academic			
0	Contribution			
		_		
			Signature of Teacher	
	Ver	ified and found corre	et :	
		aa na maalaa maana Siisii	THE LEA	
	-	Signature of	V.C./ Principal / H.O.I).
		Signat	ure of Chairman	
			Selection Committee	

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES:	(Please	attach,	copies o	f certificates,	sanction	orders,	papers	etc.	wherever
necessary)									

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name	
Taine	

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- State whether the facts stated above are correct, if not, state the correct facts.
- d) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
C					
D					
E					

S	ANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 17
B) C F F C) T F C F C F C F C F C F C F C F C F C F	General Intelligence :
Da	te: / / Signature of Reporting Officer
Observa	tion of the Reviewing Officer (Vice-Chancellor) :
Date :	/ / Signature of Reviewing Officer Annexure
Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2 3 4 5	Academic Diary certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates Annexure I
	Amexure
Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document
	certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document
3	certified by HOD or head of institution Administrative committee certificates/ Letters / Any other document certified by HOD
2)	or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
4 5 6	Certificate/ Letter from BOS or other bodies
7	Other certificates
	Annexure II
n	
Sr. No.	Document Control of Co
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
2	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/
4	Utilization Certificate / Project Extension Letter
4 5	Project outcome report/ Patent award document Student registration Letter/ Thesis submission letter / Notification
5 6	Student registration Letter/Thesis submission letter / Notification
U	Fellowship award certificate Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with
	copy of abstract book
7	Other certificates
1.	One ecumentes

Section II

Appendix-IV

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) and Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.

Instructions for Filling up Part B of the PBAS Proforma

(Please read the Instructions carefully before filling the proforma for Category I, II, III)

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

NB. The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY I: <u>ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.</u>

Direct Teaching:

In	dicator/ Activity	Post Held	Grading Criteria
i.	Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours /organizing and conducting coaching	Assistant Director / College Director Deputy Director	90% and above - Good Above 80% but below 90% - Satisfactory
	camps / sports person development / training programmes.	Director	Less than 80%- Not satisfactory
ii.	Identifying sports talents and Monitoring sports excellence among students.		

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.

II.a. Organizing Intra-college competitions.:

Indicator/ Activity	Post Held	Grading Criteria
Organizing and conducting sports		Good – Intra college competition in more than 5
and games competitions at the	Assistant Director /	disciplines.
Intra-college Levels	College Director/	Satisfactory- Intra college competition in 3-5
	Deputy Director/	disciplines.
	Director	
		Unsatisfactory óNeither Good nor satisfactory

II.b. Institution Participating in external competitions.:

Indicator/ Activity	Post Held	Grading Criteria
Organizing and conducting sports and games competitions at the International / National /State/ District /Inter University/Inter Zonal.	Assistant Director / College Director/ Deputy Director/ Director	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 Disciplines Unsatisfactory 6 neither good nor satisfactory

H.c. Up gradation of Sports fields.:

Indicator/ Activity	Post Held	Grading Criteria
Up-gradation of sports and physical training infrastructure with scientific and Technological inputs. Development and maintenance of play fields and sports and physical Education facilities.	Assistant Director / College Director/ Deputy Director/ Director	Good/Satisfactory/ Not- Satisfactory to be assessed by the Promotion committee .

II.d. Student Participation, Coaching, Organization of Workshops, Research publications.:

Indicator/ Activity	Post Held	Grading Criteria
 i. At least one student of the institution participating in national/ state/ university (For college levels only) teams. Organizing state/ national/ inter university/ inter college level competition. ii. Being invited for coaching at State/National level. iii. Organizing at least three workshops in a year. iv. Publications of at least one research paper in UGC approved journal. v. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities. 	Assistant Director / College Director/ Deputy Director/ Director	Good: Involved in any two activities Satisfactory: 1 activity Not Satisfactory: Not involved/ Undertaken any of the activities
Overall Grading For Category I and II	other items under Crite Satisfactory: Satisfact good in any other two i	ory in Criteria I and satisfactory/
Note:	the attendance of compute the criteria 2. The institution must be sof Physical and Eccas Promotion co 3. The system of treextent of grievance	ast obtain student feedback. The hared with the concerned Director ducation and Sports and also the

Note: For the purpose of assessing the grading of Activity at Criteria I and Criterion II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teachers self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

Sr. No.	Category	Academic/ Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library/ Education / Physical education/ Management
1 III (A) Research Paper Publication		Research Papers published in: Peer- Revived or UGC listed Journals #	8 per paper	10 Per paper
2	III (B) Publications	a) Books authored which are published by		
	(other than	International Publisher	12	12
	Research	National Publisher	10	10
	Papers)	Chapter in Edited Book	05	05
	, aperaj	Editor of Book by International Publisher	10	10
		Editor of Book by National Publisher	08	08
		b) Translation work in Indian and Foreign Languages by qualified faculties		
		Chapter or Research Paper	03	03
		Book	08	08
3	III (C) Creation of		05	05
	ICT mediated	b) Design of new curricula and courses	02/ curricula / course	02/ curricula / course
	pedagogy and content and development	c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs lesser credit 5 marks/ credit)	20	20
	of new and innovative	MOOCs (Develop in 4 quadrant) Per module/ lecture	05	05
	courses and curricula	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)	02	02
		Course coordinator for MOOCs (4 Credit Course) (In case of MOOCs of lesser credits 02 marks/ credit) d) E-Content	08	08
		Development of e -Content in 4 quadrants for a complete course/e-book	12	12
		e-Content (developed in 4 quadrants) per module	05	.05
		Contribution to development of e- content module in complete course/paper/e- book (at least one quadrant)	02	02
		Editor of e-content for complete course/ paper e-book	10	10

4	III (D)	a) Research Guidance		
	Research	Ph.D	10/ Degree	10/ Degree
			Award	Award
			05/ Thesis	05/Thesis
			Submitted	Submitted
		M.Phil / PG Dissertation	02/ Degree	02/ Degree
			Award	Award
		b) Research Project Completed		
		More than 10 lakhs	10	10
		Less than 10 lakhs	05	05
		c) Research Projects Ongoing :		
		More than 10 lakhs	05	05
		Less than 10 lakhs	02	02
		d) Consultancy	03	03
5	III (E) Patents and Policy	a) Patents		
	Documents			
	Documents	International	10	10
	Documents	National	07	07
	Documents		07 International body/org	07 ganization like
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internation	07 International body/org	07 ganization like
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government)	07 International body/org nal Monetary Fund et	07 ganization like c. or Central
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International	07 International body/or nal Monetary Fund et	07 ganization like c. or Central
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National	07 International body/organal Monetary Fund et 10 07	07 ganization like c. or Central 10 07
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National State	07 International body/organal Monetary Fund et 10 07	07 ganization like c. or Central 10 07
	Documents	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National State c) Awards/Fellowship International National	07 International body/orgnal Monetary Fund et 10 07 04 07 05	07 ganization like c. or Central 10 07 04 07 05
6	III (F) Invited Talks/ Paper Presentation	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National State c) Awards/Fellowship International National *Invited lectures / Resource Person/ par Conferences/full paper in Conference P Seminars/Conferences and also published.	07 International body/orgnal Monetary Fund et 10 07 04 07 05 per presentation in Seroceedings (Paper pred as full paper in Co	07 ganization like c. or Central 10 07 04 07 05 minars/esented in
6	III (F) Invited Talks/ Paper	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National State c) Awards/Fellowship International National *Invited lectures / Resource Person/ par Conferences/full paper in Conference P	07 International body/orgnal Monetary Fund et 10 07 04 07 05 per presentation in Seroceedings (Paper pred as full paper in Co	07 ganization like c. or Central 10 07 04 07 05 minars/esented in
6	III (F) Invited Talks/ Paper	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/Internatio Government or State Government) International National State c) Awards/Fellowship International National *Invited lectures / Resource Person/ paper Conferences/full paper in Conference Pensons/Conferences and also publish Proceedings will be counted only once) International (Abroad)	07 International body/orgnal Monetary Fund et 10 07 04 07 05 per presentation in Seroceedings (Paper preded as full paper in Co	07 ganization like c. or Central 10 07 04 07 05 minars/esented in nference
6	III (F) Invited Talks/ Paper	National b) *Policy Document (Submitted to an UNO/UNESCO/World Bank/International Government or State Government) International National State c) Awards/Fellowship International National *Invited lectures / Resource Person/ particular paper in Conference Person of Seminars/Conferences and also published Proceedings will be counted only once)	07 International body/orgnal Monetary Fund et 10 07 04 07 05 per presentation in Seroceedings (Paper preded as full paper in Co	07 ganization like c. or Central 10 07 04 07 05 minars/ esented in nference

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
ii) Paper with impact factor less than 1 10 Points
iii) Paper with impact factor between 1 and 2 15 Points
iv) Paper with impact factor between 2 and 5 20 Points
v) Paper with impact factor between 5 and 1 0 25 Points
vi) Paper with impact factor >10 30 Points
a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors .

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

TABLE A (Minimum API requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)

Category	Activity	Assistant Director / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Director to Assistant Director (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Director (Selection Grade/ Deputy Director) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A)	Deputy Director (Stage 4) to Deputy Director /equivalent cadres (Stage 5/ Academic Level 13 A to 14)
I	Assessment Criterion for Teaching, Learning and Evaluation Related		Good or Satisfactory	Grading	
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.				
Ш	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	40 / Assessment period	100 / Assessment period	90 / Assessment period	120 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee

TABLE B

Minimum API requirement for the promotion of College/ Affiliated Institute Director/Deputy Director, Assistant Director, Physical Education and Sports.

Category	Activity	Assistant	Assistant	Assistant Director
		Director /	Director to Assistant Director	(Selection Grade/
		equivalent	(Selection Grade) /	Deputy Director)
		cadres:	equivalent	(Stage 3) to Deputy
		(Stage	cadres: (Stage	Director /equivalent
		1 to Stage 2/	2 to Stage 3/ Academic Level	cadres (Stage 4/
		Academic	11 to 12)	Academic Level 12 to
		Level 10 to		13A)
		11)		

I	Assessment Criterion for Teaching, Learning and Evaluation Related	Good or Satisfactory Grading		
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.			
Ш	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	45 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee

MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)

TABLE C

S. No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports	A. i. A Master-s degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). ii. Record having represented the University/ College at the interuniversity/intercollegiate competitions or the State and /or National championships.	Physical Fitness Test Norms a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - The Ph.D. degree of the candidate has been awarded in regular mode only;
 - The Ph.D. thesis has been evaluated by at least two examiners;
 - An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/ supported by the UGC/CSIR/ICSSR or any similar agency.
 - Note: The fulfillment of these conditions
 (a) to (e) is to be certified by the
 Registrar or the Dean (Academic
 affairs) of the University concerned.
 - NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
 - Passed the physical fitness test conducted in accordance with these Rules.

OR

В.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level. b) On the production of such certificate mentioned in subclause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms as in table D.

2	University Deputy Director of Physical Education and Sports	 i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master-s Degree level by the university concerned; ii. Eight years experience as University Assistant DPES/College DPES; iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration; iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and Passed the physical fitness test in accordance with these Rules. OR B. An Olympic games/ world cup/ world Championship medal
		winner who has a degree at least at the Post-Graduation Level.
3	University Director of Sports and Physical Education	 A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;

TABLE D

Norms For	Run/ Walk Test	Up to 30 Years	Up to 40 Years	Up to 45 Years	Up to 50 Years
Men	12 Minutes Run/ Walk Test	1800 metres	1500 metres	1200 metres	800 metres
Women	8 Minutes Run/ Walk Test	1000 metres	800 metres	600 metres	400 metres

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR CAREER ADVANCEMENT SCHEME (CAS) FOR DIRECTORS OF PHYSICAL EDUCATION AND SPORT IN UNIVERSITY/ COLLEGES/ INSTITUTIONS.

TABLE E

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Director / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	i. He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree. ii. He/she has attended one Orientation course of 21 daysø duration; and iii. He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).	i. He/she gets a -satisfactory- or -good- grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Table A and B of the Direction (8/2019).; and ii. The promotion is recommended by a screening-cum-evaluation committee.

2	Assistant Director to Assistant Director (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	i. He/she has completed five years of service in Senior Scale/ Academic Level 11. ii. He/she has done any two of the following in the last five years: (a) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (b) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (c) Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (d) Taken/developed one MOOCs course in the relevant subject (with ecertification).	 i. He/she gets a -satisfactory- or -good- grade in the annual performance assessment reports of at least four out of the last five yearsø of the assessment period as specified in Table A and B and; ii. The promotion is recommended by a screening-cum-evaluation committee.
3	Assistant Director (Selection Grade/ Deputy Director) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A)	 i. He/she has completed three years of service in Selection Grade/ Academic Level 12. ii.He/she has done any one of the following during last three years: (a) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (b) Teaching-Learning- Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (c) Taken / developed one MOOCs course in relevant subject (with e-certification). 	 i. He/she gets a -satisfactory- or -good- grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Table A and B, and; ii. The promotion is recommended by a selection committee on the basis of the interview performance.
4	Deputy Director (Stage 4) to Deputy Director /equivalent cadres (Stage 5/ Academic Level 13 A to 14)	i. He/she has completed three years of service in Academic Level 13A. ii. He/she has done any one of the following during last three years: (a) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (b) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (c) Taken / developed one MOOCs course in relevant subject (with ecertification). ii. Evidence of organizing competitions and coaching camps of at least two weeks@duration. v. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc. v. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.	i. He/she gets a +satisfactory+ or +good+ grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Table A, and; ii. The promotion is recommended by a selection committee.

Note: The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14. However, performance assessment reports shall be calculate as per Table A under the direction for University Deputy Director.

Note:

- The following provisions apply only to those personnel who are not involved in teaching physical education and sports.
- ii. The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

Appendix-V

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

(PART A, PART B & PART C) (For University Director / Deputy Director / Assistant Director of Physical Education & Sports and College Director of Physical Education & Sports.)

PART A: GENERAL INFORMATION

1. Nar	ne (in Block Letters):		
2. Fat	her's/Husband's Na	me :		
3. Dep	oartment :			
4. Cur	rent Designation &	Grade Pay :		
5. Dat	e of last Promotion	;		
6. Add	ress for correspond	ence (with Pin code) :		
7. Peri	nanent Address (wit	h Pin code) :		
Tele	phone No. :			
Ema	uil :			
8. Who	ether acquired any d	legrees or fresh acade	mic qualifications during	g the year :
·				
9. Aca	demic Staff College	Orientation / Refresh	er Course attended duri	ng the year : Nil
Sr. No.	Name of the Course /	Place	Duration	Sponsoring Agency

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				

Date :		
	Signature of teacher	_

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PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I

ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

Direct Teaching I a. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document**
			C	Odd Semester	₽			
1								
2								
3						İ		
4								
5			į.					
6								
7								
8								
9								
		•	E	ven Semester				
10								
11								
12								
13								
14								
15								
16						Ť		
17								
18								

^{*}Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Name of Activity	Methodology Adopted	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document

Grading Criterion:- 90% and above 6 Good; above 80% but below 90% - Satisfactory; Less than 80% - Not satisfactory.

**As per table under the document Annexure I (A)

	Signature of Teacher
Verified and found correct:	
Signature	of V.C./H.O.D./Principal
nal Score approved by the Screening / Selection Committee (For Category : I	

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II.a. Organizing Intra-college competitions.:

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.					
2.					
3.					

Grading Criteria: Good – Intra college competition in more than 5 disciplines; **Satisfactory**- Intra college competition in 3-5 disciplines; **Unsatisfactory**- Neither Good nor satisfactory

II.b. Institution Participating in external competitions.:

Sr. No.	Details of Competition	Duration	Organizing Institute	Grading	Proof Document**
1.					
2.					
3.					

Grading Criteria: Good – Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.

Or

District level competition in at least 5 Disciplines; Unsatisfactory 6 neither good nor satisfactory

H.c. Up gradation of Sports fields.:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				ĺ
2.				
3.				
Grad	ling Criteria: Good/Satisfactory	Not-Satisfactory to be asse	ssed by the Promotic	on committee.

II.d.i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ university (For college levels only) teams. Organizing State/ National/ Inter University/ Inter College level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1.						
2.						
3.						

II d ii. Coaching at State/National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1.				
2.				
3.				

 	~~~~~							
SANT	GADGE	BABA	AMRAVATI	UNIVERSITY	GAZETTE -	2019 -	PART ONE	- 188

#### II d.iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/ Period of Organization	Theme	Grading	Proof Document**
1.					
2.					
3.					

#### II d.iv. Research paper Published:

Sr. No	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Grading	Proof Docume nt**
1.									

#### II d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

Grading Criteria for II d. i to v:- Good: Involved in any two activities; Satisfactory: 1 activity; Not Satisfactory: Not involved/ Undertaken any of the activities.

Note:-

**Overall Grading Criteria** 

Good: Good in category-I and satisfactory/good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under Category-II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

and some and	Signature of Teacher
Verified and fou	nd correct:
	Signature of V.C. /Principal/H.O.I

Signature of Chairman Screening / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augme nted API Score	Proof Documen t**
1									
Total				•				,	

#### III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota	Ì				1.	1			

# III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							

# III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	1 2 2 2 2 2 2	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
l'otal	**	*	<del>₹</del> -		

#### III D.b RESEARCH PROJECTS COMPLETED:

# III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document* *
1)							
	Total						

# III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1				ii ii ii			
	Total						

# III D.c ONGOING RESEARCH PROJECTS:

# III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total		A				

# III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1.						
Total						

# III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1.						
2						
3						
Total	,		il.	ı		

# III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2		2				
3						
Total	\					

SANT GADGE				

#### III E. c. Fellowships and Awards:

No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1					Ī	
2						
3						

# III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						
Total		W.	<del>1</del>		İ	

# Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

Total Score (Category : III) :-	I
Verified and found correct:	Signature of Teacher
Signat	ture of V.C./ Principal / H.O.D.
Final Score approved by the Screening / Selection Cor For Category :III )	mmittee :
	Signature of Chairman

#### IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic.	GRADES / API	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
Ш	Research and Academic Contribution			

	Signature of Teacher
Verified an	nd found correct :
,=====	Signature of V.C./ Principal / H.O.D.
	Signature of Chairman Screening / Selection Committee

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:	
Designation :	Assessment Year :

# EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
С					
D					
E					
		*			

II) A)	General Intelligence	8
B)	Capacity to get work in	
	Respect of research & teaching	
C)	Technical Ability	3
D)	Administrative ability including	<b>!</b>
	Judgment initiative and drive	
	(if applicable)	
E)	Integrity and Character	:
F)	Whether powers delegated are	:
	Fully utilized.	
<b>G</b> )	General Assessment * A+ = Outs	tanding, A = Very Good, B+ = Positively Good,
	$\mathbf{B} = \mathbf{Good}$	d, C+= Satisfactory, C = Not Satisfactory
)	(* Strike out which is not applicable.)	
I	Date: / /	Signature of Reporting Officer
Observ	vation of the Reviewing Officer (Vice-	Chancellor):
		,
		,
	- II II	11 2 11 2 17

Appendix-VI

Sant Gadge Baba Amravati University, Amravati.

PBAS Proforma for promotion under CAS

Assessment Period -

(PART A, PART B & PART C)

(For University Director / Deputy Director /
Assistant Director of Physical Education & Sports and
College Director of Physical Education & Sports.)

# PART A: GENERAL INFORMATION

1. Na	me (in Block Letters) :			
2. Fat	her's/Husband's Name	2:		
3. Dep	partment :			
4. Cu	rrent Designation & G	rade Pay :		
5. Da	te of last Promotion :			
6. Add	lress for corresponden	ce (with Pin code) :		
7. Per	manent Address (with	Pin code) :		
Tele	ephone No. :			
Em	ail :			
=		* 	mic qualifications durin er Course attended duri	
Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				
Date :				Signature of teacher

# PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY: I</u>

# ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON

DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

seminars undertaken as per percentage of allotted hours.

Direct Teaching I a. Lecture cum practice based athlete/sports classes, practical,

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document*
			Odd Se	emester	27			
1								
2					ii ii d			
3					ii ii d			
4								
5					1			
6								
7								
8								
9								
			Even S	emester				
10								
11								
12								
13								j
14							İ	
15					1			
16								
17								
18								

^{*}Lecture cum practice based athlete / sports classes (AC), Practical (PR) seminars (S), organizing and conducting coaching camps (CC), sports person development / training programmes (SP/TP).

Direct Teaching b. Identifying sports talents and Mentoring sports excellence among students.

Sr. No.	Name of Activity	Methodology Adopted	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document **

 $\label{lem:Grading Criterion:-90\% and above \'o Good ; above 80\% but below 90\% - Satisfactory; Less than 80\%- Not satisfactory.$ 

**As per table under the document Annexure I (A)

	Signature of Teacher
Verified and found correct:	
Signature of V	C./H.O.D./Principal
	C./H.O.D./Principal
Signature of V Final Score approved by the Screening / Selection Committee :  (For Category : I)	C./H.O.D./Principal

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

#### II.a. Organizing Intra-college competitions.:

Sr. No.	Detail of Competition	Date	Target Group	Grading	Proof Document**
1.		-			
2.					
3.					

**Grading Criteria: Good** – Intra college competition in more than 5 disciplines; **Satisfactory**- Intra college competition in 3-5 disciplines; **Unsatisfactory** 6 Below 3 Nighters Good nor satisfactory

#### II.b. Institution Participating in external competitions.:

Sr. No.	Details of Competition	Duration	Organizing Institute	Grading	Proof Document**
1.					
2.					
3.					

**Grading Criteria:** Good – Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines; Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.

Or

District level competition in at least 5 Disciplines; Unsatisfactory ó neither good nor satisfactory

# II.c. Up gradation of Sports fields.:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2,				
3.		1.		
Gradin	ng Criteria: Good/Satisfactory/	Not-Satisfactory to be asses	sed by the Promotic	on committee.

### II.d.i. Student Participation:

Sr. No.	Name of Student	Whether National/ State/ university (For college levels only) teams. Organizing State/ National/ Inter University/ Inter College level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document**
1.						
2.			,			
3.						

# II d ii. Coaching at State/National level:

Sr. No.	Name of Organization	Period	Grading	Proof Document**
1.				
2.				
3.				

SANT GADGE	BARA	AMRAVATI	UNIVERSITY	GAZETTE - 201	9 - PART ONE - 197

#### II d.iii. Organization of Workshop:

Sr. No.	Name of Workshop	Date/ Period of Organization	Theme	Grading	Proof Document**
1.					
2.					
3.					

#### II d.iv. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Docume nt**
1									
Total		-M-				•			

#### II d. v. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.	Î			

Grading Criteria for II d. i to v:- Good: Involved in any two activities; Satisfactory: 1 activity; Not Satisfactory: Not involved/ Undertaken any of the activities.

Note-

**Overall Grading Criteria** 

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Verified and found correct:	Signature of Teacher
	Signature of V.C./Principal/H.O.D.
Final Score approved by the Screening / Selection Commit	ttee :

Signature of Chairman Screening / Selection Committee

^{**}As per table under the document Annexure II (A)

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									

# III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota					L		,		

# III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1				1 1 1 1 1 1			

# III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G.					
Dissertation					
Total				1	

# III D.b RESEARCH PROJECTS COMPLETED:

# III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total			•			

# III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
<u>j</u> j			11				
	Total						

# III D.c ONGOING RESEARCH PROJECTS:

# III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1						
Total						

# III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total						

# III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total						

# III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1.						
2						
3						
Total		- W		1507		

# III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total	* :		*	**		

		the common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second common property of the second co				Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Contro
CANT CARCE	DADA	A RATE A VIA TT	TIMESTER OF THE STREET	CALTUTE	2010	- PART ONE - 200
NAME CALIFE	BABA	AVIKAVALI	LINIVERNITY	CTA/ELLE		- PARTUNE - /IIII

#### III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor
- and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

  *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- * The research score shall be from the minimum of three categories out of six categories.

Total Sco	re (Category : III ) :-			
	Verified and found correct:	Signa	nture of Teache	r
	Signa	nture of V.C./	Principal / H.C	D.D.
Final Scor (For Cate	re approved by the Screening / Selection Co gory :III )	ommittee :		
IV. SUMN	S MARY OF GRADES/ API SCORES	Signature o creening / Sel	f Chairman ection Commit	tee
Category	Criteria	Last Academic.	GRADES / API	Annual Av. API Sc for Assessment Per for Category III On
1	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
Ш	Research and Academic Contribution			į.
			Signature of	Ceacher

Signature of Chairman Screening / Selection Committee

^{**} As per table under the document Annexure III (A)

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation : Assessment Year :

#### EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- c) State whether the facts stated above are correct, if not, state the correct facts.
- d) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

#### I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
C					
D					
E					

:	SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE	~~~~
B) C) D) E) F) G)	General Intelligence :	
D	ate: / / Signature of Reporting Officer	
Observa	ation of the Reviewing Officer (Vice-Chancellor):	
Date :	/ / Signature of Reviewing Officer	
Sr. No.	Document	ture I (A)
1	Student Attendance certified by HOD/ Head of the institute	1
	Academic Dairy certified by HOD/ Head of the institute	1
2 3 4 5	Total teaching hours Certificate from HOD	
4	Certificate from University Authorities	
	Course conduction certificates	1
6	Other certificates	] ire II (A)
	Addition	ii c ii (ii)
Sr. No.	Document	
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution	
3	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution  Administrative committee certificates/ Letters / Any other document certified by HOD	-
-	or head of institution	
4	Certificate / Letter from Conference organizing committee	]
4 5 6 7	Course conduction certificates	
6	Certificate/ Letter from BOS or other bodies	
Ţ	Other certificates	] re III (A)
	Aimexu	. с. н. (А)
Sr. No.	Document	]
1	Published paper, Journal home page for Impact factor	-
3	Books front page along with editorial team or Book chapter first page	-
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter	
4	Project outcome report/ Patent award document	1
5	Student registration Letter/ Thesis submission letter / Notification	1
6	Fellowship award certificate	
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with	
7	copy of abstract book	-
7	Other certificates	1

#### Section III

Appendix-VII

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University Librarian/Deputy Librarian/Assistant Librarian and College Librarian.

Instructions for Filling up Part B of the PBAS Proforma

( Please read the Instructions carefully before filling the proforma for Category I, II, III )

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

**B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.

**B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.

**B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

**NB.** The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

# CATEGORY: 1: PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Indicator/ Activity	Post Held	Grading Criteria
<ul> <li>i. Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</li> <li>While attending in the library, the individual is expected to undertake, inter alia, following items of work:         <ul> <li>Library Resource and Organization and maintenance of books, journals and reports.</li> <li>Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>Assistance towards updating institutional website</li> </ul> </li> </ul>	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Good- 90% and above  Satisfactory- Below 90 % but 80 % and above Not satisfactory- Less than 80%

### CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

#### II.a. Conduct of Seminar/ Workshops pertaining to Library:

Indicator/ Activity	Post Held	Grading Criteria
Conduct of seminars/workshops related to library activity or on specific books or genre of books.	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Good 6 One National level seminar/ workshop and One State/ institution level workshop/Seminar Satisfactory- One National level seminar/ workshop or one State level seminar/ workshop and one institution level seminar/ workshop or Four institution seminar / workshop Unsatisfactoryó Not falling in good or satisfactory.

#### II.b. Library Automation.:

Indicator/ Activity	Post Held	Grading Criteria
If library has a computerized database  OR  If library does not have a computerized database	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Good ó 100% of physical books and journals in computerized database.  Satisfactoryó At least 99% of physical books and journals in computerized database.  Unsatisfactoryó Not falling under good or satisfactory.  OR  Good ó 100% Catalogue database made up to date Satisfactory- 90% catalogue database made up to date  Unsatisfactory- Catalogue database not up to mark.  (To be verified in random by the CAS Promotion Committee)

#### II.c. Checking inventory.:

Indicator/ Activity	Post Held	Grading Criteria
Checking inventory and extent of missing books	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Good: Checked inventory and missing book less than 0.5% Satisfactory- Checked inventory and missing book less than 1% Unsatisfactory- Did not check inventory Or Checked inventory and missing books 1% or more.

## II.d. Digitization Work, Promotion of Library Networks, Dissemination of information, Administrative Work, Short term course and Publications.:

Indicator/ Activity	Post Held	Grading Criteria
i. Digitization of books database in institution having no computerized database.  ii. Promotion of library network.  iii. Systems in place for dissemination of information relating to books and other resources.  iv. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.  v. Design and offer short-term courses for users.  vi. Publications of at least one research paper in UGC approved journals.	Univ. Assistant Librarian/ College Librarian/ Deputy Librarian/ Librarian	Good: Involved in any two activities Satisfactory: At least one activity Not Satisfactory: Not involved/undertaken any of the activities.
Overall Grading (Category-I and Category-II)	other items under Cate Satisfactory: Satisf satisfactory/ good in an II.	ory-I and satisfactory/good in ar gory II. factory in Category-I ar ny other two items under Categor neither good nor satisfactory

Note:	It is recommended to use ICT technology to monitor
	the attendance of library staff and compute the
	criteria of assessment.
	2. The Librarian must submit evidence of published
	paper, participation certificate for refresher or
	methodology course, successful research guidance
	from Head of Department of the concerned
	department, project completion.
	3. The system of tracking user grievances and the
	extent of grievances redress details may also be
	made available to the CAS promotion committee.

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teachers self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

Sr. No.	Category	ry Academic/ Research Activity Faculty Science Engineer Agricultu Medica Veterina Science		Faculties of Languages / Humanities / Arts / Social Sciences / Library/ Education / Physical education/ Management
1	III (A) Research Paper Publication	Research Papers published in: Peer- Revived or UGC listed Journals #	8 per paper	10 Per paper
2	III (B) Publications	a) Books authored which are published by		
	(other than	International Publisher	12	12
	Research	National Publisher	10	10
	Papers)	Chapter in Edited Book	05	05
		Editor of Book by International Publisher	10	10
		Editor of Book by National Publisher	08	08
		b) Translation work in Indian and Foreign Languages by qualified faculties		
		Chapter or Research Paper	03	03
		Book	08	08

3				
I	III (C) Creation of	<ul> <li>a) Development of innovative pedagogy</li> </ul>	05	05
	CONTRACTOR ADMINISTRA		1007 8181W-2018 W	OO DOODWINESTO D
	ICT	b) Design of new curricula and courses	02/ curricula /	02/ curricula /
	mediated		course	course
	pedagogy	c) MOOCs	22.507	15021
	and content	Development of complete MOOCs in 4	20	20
	and	quadrants (4 credit course ) ( In case of		
	development	MOOCs lesser credit 5 marks/ credit)		
	of new and	MOOCs (Develop in 4 quadrant ) Per	05	05
	innovative	module/ lecture		
	courses and	Content writer/ subject matter expert	02	02
	curricula	for each module of MOOCs (at least		
		one quadrant)		
		Course coordinator for MOOCs (4	08	08
		Credit Course ) (In case of MOOCs of		1000
		lesser credits 02 marks/ credit)		
		d) E-Content		
			30	10
		Development of e -Content in 4	12	12
		quadrants for a complete		
		course/e-book		
		e-Content (developed in 4 quadrants)	05	05
		per module		
		Contribution to development of e-	02	02
		content module in complete		
		course/paper/e- book (at least one		
		quadrant)		
		Editor of e-content for complete	10	10
		course/ paper e-book		- 4
4	III (D)	a) Research Guidance	-	
-70	Research	Ph.D	IO/ Dagrag	10/ Degree
	Research	ru.D	10/ Degree	
			Award	Award
			05/ Thesis	05/ Thesis
			Submitted	Submitted
		M.Phil / PG Dissertation	02/ Degree	02/ Degree
			Α	
			Award	Award
	:	b) Research Project Completed	Award	Award
	:	b) Research Project Completed More than 10 lakhs	Award 10	Award 10
			10 to 10 10 10 10 10 10 10 10 10 10 10 10 10	1 (2017) (00 (2027)
			10 to 10 10 10 10 10 10 10 10 10 10 10 10 10	1 (2017) (00 (2027)
		More than 10 lakhs  Less than 10 lakhs	10	10
		More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:	10 05	10
		More than 10 lakhs  Less than 10 lakhs	10	10
		More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs	10 05 05	10 05 05
		More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:	10 05	10
		More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs	10 05 05 02	10 05 05 02
	HI (F)	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy	10 05 05	10 05 05
5	Ш (Е)	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs	10 05 05 02	10 05 05 02
5	Patents and	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy	10 05 05 02	10 05 05 02
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy	10 05 05 02	10 05 05 02
5	Patents and	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy	10 05 05 02	10 05 05 02
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents	05 05 05 02 03	10 05 05 05 02 03
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy	10 05 05 02	10 05 05 02
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International	10 05 05 02 03	10 05 05 02 03
5:	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International  National	10 05 05 02 03	10 05 05 02 03
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International	10 05 05 02 03	10 05 05 02 03
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International National b) *Policy Document (Submitted to an International	10 05 05 02 03 10 07 ternational body/org	10 05 05 02 03 10 07 ganization like
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International	10 05 05 02 03 10 07 ternational body/org	10 05 05 02 03 10 07 ganization like
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs  d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International Government or State Government)	10 05 05 02 03 10 07 ternational body/org	10 05 05 02 03 10 07 ganization like c. or Central
5.	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International	10 05 05 02 03 10 07 ternational body/org	10 05 05 02 03 10 07 ganization like
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing: More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an Intuno/UNESCO/World Bank/International Government or State Government) International	10 05 05 02 03 10 07 ternational body/org 1 Monetary Fund et	10 05 05 02 03 10 07 ganization like c. or Central
5.	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing:  More than 10 lakhs  Less than 10 lakhs  d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International Government or State Government)	10 05 05 02 03 10 07 ternational body/org	10 05 05 02 03 10 07 ganization like c. or Central
5	Patents and Policy	More than 10 lakhs  Less than 10 lakhs c) Research Projects Ongoing: More than 10 lakhs  Less than 10 lakhs d) Consultancy a) Patents  International  National b) *Policy Document (Submitted to an Intuno/UNESCO/World Bank/International Government or State Government) International	10 05 05 02 03 10 07 ternational body/org 1 Monetary Fund et	10 05 05 02 03 10 07 ganization like c. or Central

		c) Awards/Fellowship					
		International	07	07			
		National	05	05			
6	III (F) Invited Talks	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)					
		International (Abroad )	07	07			
		International (within country)	05	05			
		National	03	03			

#### The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list);

i) Paper in refereed journals without impact factor
ii) Paper with impact factor less than 1
iii) Paper with impact factor between 1 and 2
iv) Paper with impact factor between 2 and 5
v) Paper with impact factor between 5 and 1 0
25 Points
vi) Paper with impact factor between 5 and 1 0
30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

#### TABLE A

#### (Minimum API requirement for the promotion of Library Staff under CAS in University)

Category	Activity	Assistant Librarian / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Librarian (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A)	Deputy Librarian (Stage 4) to Deputy Librarian /equivalent cadres (Stage 5/ Academic Level 13 A to 14)
I	Assessment Criterion for Teaching, Learning and Evaluation Related		G	ood or Satisfactory Grading	1

П	Involvement in Administrati ve, Examination , Co-curricular, Extension and Professional Developmen t Related Activities.				
Ш	Research and Academic Contribution s- Minimum Score required - to be assessed cumulativel y	40 / Assessmen t period	100 / Assessment period	90 / Assessment period	120 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee

TABLE B (Minimum API requirement for the promotion of Library Staff under CAS in College/ Affiliated Institute)

Category	Activity	Assistant Librarian / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Librarian (Selection Grade) / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage 3) to Deputy Director /equivalent cadres (Stage 4 / Academic Level 12 to 13A)
I	Assessment Criterion for Teaching, Learning and Evaluation Related		Good or Satisfactory Gradin	g
П	Involvement in Administrati ve, Examination , Co-curricular, Extension and Professional Developmen t Related Activities.			

Ш	Research and Academic Contribution s- Minimum Score required - to be	20 / Assessment period	50 / Assessment period	45 / Assessment period
IV	assessed cumulativel y Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee

MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)

#### TABLE C

S.No.	Post	Eligibility
1	University Assistant Librarian/ College Librarian	<ol> <li>i. A Master-s degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</li> <li>ii. A consistently good academic record, with knowledge of computerization of a library.</li> <li>iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.</li> <li>Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:         <ol> <li>a. The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b. The Ph.D. thesis has been evaluated by at least two examiners;</li> <li>c. An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</li> <li>e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.</li> </ol> </li> </ol>
2	University Deputy Librarian	i. A Master-s Degree in Library Science/Information Science/Documentation Science, with at least 55% marks or an equivalent grade in a point óscale, wherever grading system is followed; Eight years experience as an Assistant University Librarian/College Librarian; ii. Evidence of innovative library services including integration of ICT in library; and iii. A Ph.D. Degree in Library Science/Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

3	University Librarian (Director, Knowledge	i. A Master-s Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point óscale, wherever grading system is followed; ii. At least ten years as a Librarian at any level in University Library or ten years of
	Resource Center)	teaching as Assistant/Associate Professor in Library Science or ten years@ experience as a College Librarian; iii. Evidence of innovative library services, including the integration of ICT in a
		library; and iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science
		/Archives and manuscript-keeping.

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR CAREER ADVANCEMENT SCHEME (CAS) FOR LIBRARIANS IN UNIVERSITY/ COLLEGE/AFFILATED INSTITUTE

#### TABLE-D

S.No	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11) (Stage 1 to 2)	i. An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five yearsø of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree. ii. He/she has attended at least one Orientation course of 21 daysø duration; and iii. Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Table A for University and B for College/ Institutes under the Direction (8/2019).	An Assistant Librarian/College Librarian may be promoted if: i. He/she gets a -satisfactory- or -good- grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Table A for University and B for College/ Institutes under the Direction (8/2019). And ii. The promotion is recommended by a screening-cum-evaluation committee.
2	Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12) (Stage 2 to 3)	<ul> <li>i. He/she has completed five years of service in Academic Level 11/Senior Scale.</li> <li>ii. He / she has done any two of the following in the last five years: <ul> <li>a. Training/Seminar/Workshop/Course on automation and digitalization,</li> <li>b. Maintenance and other activities as per Table A for University and B for College/ Institutes under this Direction, of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),</li> <li>c. Taken/developed one MOOCs course in the relevant subject (with ecertification), or</li> <li>d. Library up-gradation course.</li> </ul> </li> </ul>	An individual shall be promoted if:  i. He/she gets a -satisfactory- or -good- grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Table A for University and B for College/ Institutes under the Direction (8/2019), and ii. The promotion is recommended by a screening-cum-evaluation committee.

1	3	Assistant	i. He/she has completed three years of	An individual shall be
		Librarian	service in Selection Grade/Academic	promoted if:
		(Selection	Level 12	i. He/she gets a -satisfactory-
	Grade/Academic level 12)/ College Librarian		ii. He/she has done any one of the following	or egood- grade in the
			in the last three years:	annual performance
			<ul> <li>a. Training/Seminar/Workshop/Course</li> </ul>	assessment reports of at
		(Selection	on automation and digitalization,	least two out of the last
		Grade/Academic	<ul> <li>b. Maintenance and related activities as</li> </ul>	three years of the
		level 12) to	per Table A for University and B for	assessment period, as
		University	College/ Institutes under this Direction,	specified in Table A for
		Deputy	of at least two weeksø (ten days)	University and B for
		Librarian	duration,	College/ Institutes under
		(Academic Level	<ul> <li>c. Completed two courses of at least one</li> </ul>	the Direction (8/2019).;
		13A)/College	week (five days) duration in lieu of	and
		Librarian	every single course/programme of at	ii. The promotion is
		(Academic Level	least two weeks (ten days duration),	recommended by a
		13A) (Stage3 to 4)	d. Taken/developed one MOOCs course	Selection Committee
			in the relevant subject (with e-	constituted as per these
			certification), and	Rules on the basis of the
			<ul> <li>e. Library up-gradation course.</li> </ul>	interview performance.
1				
ſ	4	Deputy	i. He/she has completed three years of	i. He/she gets a -satisfactory-
		Librarian/College	service in Academic Level 13A.	or -good- grade in the
		Librarians	ii. He/she has done any one of the following	annual performance
		(Academic Level	in the last three years:	assessment reports of at
		13A)	i. Training/Seminar/Workshop/Course on	least two out of the last
		to University	automation and digitalization,	three years of the
		Deputy Librarian	ii. Maintenance and related activities as per	assessment period, as
		/College	Table A for University and B for	specified in Table A for
		Librarians	College/ Institutes under this Direction	University and B for
		(Academic Level	of at least two weeksø (ten days)	College/Institutes under
		14) (Stage4 to 5)	duration,	the Direction (8/2019).; and
			iii. Completed two courses of at least one	ii. The promotion is
			week (five days) duration in lieu of	recommended by a
			every single course/programme of at	Selection Committee, on
			least two weeks (ten days) duration),	the basis of the interview
			iv. Taken/developed one MOOCs course in	performance.
			the relevant subject (with e-	
			certification), and	
			v. Library up-gradation course.	
			vi. Evidence of innovative library services,	
			including the integration of ICT in a	
			library.	
			vii. A Ph.D. Degree in Library	
			Science/Information	
			Science/Documentation	
			/archives and Manuscript Keeping	
- 1				

Note: The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14. However, performance assessment reports shall be calculated as per Table A for University and B for college/ Affiliated Institutes under the Direction (8/2019).

Appendix-VIII

#### Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

( PART A, PART B & PART C )

( For University Librarian / Deputy Librarian / Assistant Librarian and College Librarian.)

#### PART A: GENERAL INFORMATION

	ne (in Block Letters) :					
2. Fath	ner's/Husband's Name	1:				
3. Dep	artment :					
4. Cur	rent Designation & G	rade Pay :				
5. Date	e of last Promotion :					
6. Addı	ress for corresponden	ce (with Pin c	ode) :			
7. Pern	nanent Address (with	Pin code) :				
Tele	phone No. :					
Ema	il:					
8. Whe	ther acquired any deg	rees or fresh	academic qua	lifications dur	ing the year :	
-						
9. Acad	lemic Staff College Or	rientation / Re	efresher Cours	se attended du	ring the year	: Nil
Sr. No.	Name of the Course Summer School	f F	Place	Durati	ion	Sponsoring Agency
7.		/ 1	Place	Durati	ion	
No.		T I	Place	Durat	ion	
No.		/ F	Place	Durati		Agency
No.	Summer School				- S	
No.	Summer School		Place MIC PERFORMIC CATEGORY	RMANCE IN	- S	Agency
No.	Summer School		MIC PERFOI	RMANCE IN	- S	Agency
No.  1  Date:  PROCUTHRO	Summer School	B: ACADEM	MIC PERFOI CATEGORY (LIBRARIA	RMANCE INI : I	S	Agency
No.  1  Date:  PROCUTHRO	Summer School  PART E  UREMENT, ORGAN  UGH LIBRARY SER	B: ACADEM	MIC PERFOI CATEGORY (LIBRARIA	RMANCE INI : I	S	Agency
No.  1  Date:  PROCUTHRO Regula	Summer School  PART I  PART I  UREMENT, ORGAN  UGH LIBRARY SER  rity of attending libra	3: ACADEN	MIC PERFOI CATEGORY (LIBRARIA ND DELIVER	RMANCE INI : I :N) Y OF KNOW	S DICATORS	Agency ignature of teach

90% and above 6 Good; Below 90 % but 80 % and above 6 Satisfactory; Less than 80%- Not satisfactory

3

er ^e	SANT GADGE	BABA AMRAV	ATI	UNIVERSITY GAZ	ETTE - 20	19 - PAR	T ONE - 213
**	As per table under the	e document Anne	xur	е I (A)			
	Overall Gr	ading (Category	y : I	) =			
	Verit	fied and found co	orrec	et :	Signature	of Teach	er
		\ <del>.</del>		Signature of V.C	./H.O.D./P	rincipal	
Fi	inal Score approved by	the Screening /		ction Committee : or Category : I )			
				Screening /		Committee	
	PA	RT B: ACADE		C PERFORMANCE ATEGORY : II	INDICAT	ORS	
IN	WOLVEMENT IN ADMIT	NISTRATIVE, EXA	MIN	ATION, CO-CURRICU	LAR, EXTE	NSION AND	i
Pi	ROFESSIONAL DEVELO	PMENT RELATED	AC	TIVITIES.			
П	.a. Conduct of Semina	r/ Workshops pe	rtaiı	ning to Library:			
	Name of Seminar		n	Target Group	Gra	ding	Proof
Ou Na	Workshop organiz	ed					Document**
Sr. No.							
2.							
3.							
Satisfact	Criteria: Good ó One fory- One National leve workshop or four institu	el seminar/ works	hop	or one State level ser	ninar/ work	shop and o	one institution level
11	.b. Library Automatio	n.:					
Sr. No.	Activity undertaken for Automation	Completed/ Ongoing		Grading		Proc	of Document**
1.							
2.							
Satisfact Unsatisfact Good 6	Criteria: Good ó 1009 coryó At least 99% of pl actoryó Not falling und 100% Catalogue databas ory- 90% catalogue data	nysical books and er good or satisfact se made up to date	jour ctory	nals in computerized d 7. OR		se.	
	actory- Catalogue databace.c. Checking inventory		k (T	o be verified in randon	n by the CA	S Promotio	on Committee ).

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

Grading Criteria: Good: Checked inventory and missing book less than 0.5%

Satisfactory- Checked inventory and missing

book less than 1%

Unsatisfactory- Did not check inventory

Or

Checked inventory and missing books 1% or more.

#### II.d. i. Digitization Work:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

#### II.d. ii. Promotion of Library Networks:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				i i

#### II.d. iii. Dissemination of information:

Sr. No.	Indicator/ Activity	Nature of activity	Grading	Proof Document**
1.				
2.				
3.				

#### II.d. iv. Administrative and Governance related activities:

Sr. No.	Name of Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.		1		

#### II.d. v. Short term course:

Sr. No.	Name of Short term course organized	Duration	Target Group	Grading	Proof Document**
1					
2.					J
3.					

#### II d.vi. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Docume nt**
1									

# SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 215 Note:- Grading for II. d. I to vi shall be Good: Involved in any two activities; Satisfactory: At least one activity; Not Satisfactory: Not involved/ undertaken any of the activities. Note:-

Overall Grading Criteria for category I and II

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per	table under	the document	Annexure	II (A)

	Signature of Teacher
Verified and found correct:	
	Signature of V.C. /Principal/H.O.
Final Score approved by the Screening / Selection Commi	

Signature of Chairman Screening / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									
Total									

#### III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota						*	•		

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
Tota	1	· · · · · · · · ·		Įū.			<u>I</u>

#### III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.			,		
Ph. D.					
P.G. Dissertation					
<b>Fotal</b>					

#### III D.b RESEARCH PROJECTS COMPLETED:

#### III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total						

#### III D.b (ii). Consultancy Projects:

Sr. No	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1			1 1 1 1 1				
	Total						

#### III D.c ONGOING RESEARCH PROJECTS:

#### III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total						

#### III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total		14	700	3		

#### III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total		77	W 1			

#### III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2						
3						
Total						

#### III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1					,	
2						
3				1		
Total				-,		

#### III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						
Total		7:	•	•		

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

3 9455	Score (Category: III)	•		
			Signature of Teac	her
	Verified and found	correct :		
	a several mass commu	********		
	-	Signature o	of V.C./ Principal / I	I.O,D.
			7	
Final Score ap (For Category	proved by the Screening :III )	/ Selection Commit	tee:	
	_	Cia	nature of Chairman	
			ing / Selection Comr	nittee
IV. SUMMAR	RY OF GRADES/ API SC	ORES		
	1		1	Annual API
Cotogory	CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR	There is a special contract	CD LD TO 1 A DI	Score for
Category	Criteria	Last Academic.	GRADES / API	Category III
I	Assessment Criterion	Last Academic.	GRADES/API	Category III Only
	.55.0 75.50	Last Academic.	GRADES / API	
	Assessment Criterion for Teaching,	Last Academic.	GRADES / API	
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities Involvement in	Last Academic.	GRADES / API	
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Last Academic.	GRADES / API	
Ī	Assessment Criterion for Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co- curricular, Extension	Last Academic.	GRADES / API	
	Assessment Criterion for Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Cocurricular, Extension and Professional	Last Academic.	GRADES / API	
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Cocurricular, Extension and Professional Development Related Activities	Last Academic.	GRADES / API	
Ī	Assessment Criterion for Teaching, Learning and Evaluation Related Activities Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related	Last Academic.	GRADES / API	

Screening / Selection Committee

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF	ENCLOSURES:	(Please	attach,	copies	of	certificates,	sanction	orders,	papers	etc.	wherever
necessary	)										

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:	
Designation :	Assessment Year :

#### EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.
- Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
C					
D					
E					

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2  II) A) General Intelligence B) Capacity to get work in Respect of research & teaching C) Technical Ability D) Administrative ability including Judgment initiative and drive (if applicable)  E) Integrity and Character F) Whether powers delegated are Fully utilized. G) General Assessment B = Good, C+= Satisfactory, C = Not S (* Strike out which is not applicable.)  Date: // Signature of Reporting Observation of the Reviewing Officer (Vice-Chancellor):  Sant Gadge Baba Amravati University, Amravati PBAS Proforma for promotion under CAS Assessment Period - (PART A, PART B & PART C) (For University Librarian / Deputy Librarian / Assistant L and College Librarian.)  PART A: GENERAL INFORMATION  1. Name (in Block Letters): 3. Department: 4. Current Designation & Grade Pay: 5. Date of last Promotion: 6. Address for correspondence (with Pin code): 7. Permanent Address (with Pin code): 7. Telephone No.: Email: 8. Whether acquired any degrees or fresh academic qualifications during the	
B) Capacity to get work in Respect of research & teaching C) Technical Ability D) Administrative ability including Judgment initiative and drive (if applicable) E) Integrity and Character F) Whether powers delegated are Fully utilized. G) General Assessment B = Good, C+ = Satisfactory, C = Not S (* Strike out which is not applicable.)  Date: / Signature of Reporting Observation of the Reviewing Officer (Vice-Chancellor):  Sant Gadge Baba Amravati University, Amravati PBAS Proforma for promotion under CAS Assessment Period (PART A, PART B & PART C) (For University Librarian / Deputy Librarian / Assistant L and College Librarian.)  PART A : GENERAL INFORMATION  1. Name (in Block Letters): 2. Father's/Husband's Name: 3. Department: 4. Current Designation & Grade Pay: 5. Date of last Promotion: 6. Address for correspondence (with Pin code): 7. Permanent Address (with Pin code): Telephone No.: Email: 8. Whether acquired any degrees or fresh academic qualifications during the	
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Judgment initiative and drive (if applicable)  E) Integrity and Character F) Whether powers delegated are Fully utilized. G) General Assessment * A+ = Outstanding, A = Very Good, B+ = B = Good, C+ = Satisfactory, C = Not S (* Strike out which is not applicable.)  Date: // Signature of Reporting Observation of the Reviewing Officer (Vice-Chancellor):  Sant Gadge Baba Amravati University, Amravati PBAS Proforma for promotion under CAS Assessment Period - (PART A, PART B & PART C) (For University Librarian / Deputy Librarian / Assistant L and College Librarian.)  PART A : GENERAL INFORMATION  Name (in Block Letters): Father's/Husband's Name: Department: Current Designation & Grade Pay: Charter of last Promotion: Address for correspondence (with Pin code): Permanent Address (with Pin code): Telephone No.: Email: Whether acquired any degrees or fresh academic qualifications during the	
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PBAS Proforma for promotion under CAS Assessment Period - (PART A, PART B & PART C) (For University Librarian / Deputy Librarian / Assistant L and College Librarian.)  PART A: GENERAL INFORMATION  Name (in Block Letters): Father's/Husband's Name: Department: Current Designation & Grade Pay: Date of last Promotion: Address for correspondence (with Pin code): Permanent Address (with Pin code): Telephone No.: Email: Whether acquired any degrees or fresh academic qualifications during the	Appendix-E
PART A: GENERAL INFORMATION  1. Name (in Block Letters): 2. Father's/Husband's Name: 3. Department: 4. Current Designation & Grade Pay: 5. Date of last Promotion: 6. Address for correspondence (with Pin code): 7. Permanent Address (with Pin code): Telephone No.: Email: 8. Whether acquired any degrees or fresh academic qualifications during the	i.
. Father's/Husband's Name: . Department: . Current Designation & Grade Pay: . Date of last Promotion: . Address for correspondence (with Pin code): . Permanent Address (with Pin code): Telephone No.: Email: . Whether acquired any degrees or fresh academic qualifications during the	
3. Whether acquired any degrees or fresh academic qualifications during the	
. Academic Staff College Orientation / Refresher Course attended during t	e year :
	the year : Nil
Sr. Name of the Place Duration	Sponsoring
No. Course / Summer School	Agency
1	
	<u>.,,,</u>

Signature of teacher

SANT GADGE				

#### PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: 1

#### (LIBRARIAN)

PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Regularity of attending library:

Sr. No.	Total No. of Working Days	No. of days attended	Work done	Percentage of attendance	Grading	Proof Document**
1						
2						
3						

90% and above 6 Good; Below 90 % but 80 % and above 6 Satisfactory; Less than 80%- Not satisfactory

Overall Grading (Category : I) :-	
Verified and found correct:	Signature of Teacher
Signatur	e of V.C./H.O.D./Principal
37	
Final Score approved by the Screening / Selection Commit (For Category :	

#### PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II.a. Conduct of Seminar/ Workshops pertaining to Library:

Sr. No.	Name of Seminar/ Workshop organized	Duration	Target Group	Grading	Proof Document**
1.					
2.					
3.					

Grading Criteria: Good ó One National level seminar/ workshop and one State/ institution level workshop/Seminar Satisfactory- One National level seminar/ workshop or one State level seminar/ workshop and one institution level seminar/ workshop or Four institution seminar / workshop; Unsatisfactoryó Not falling in above two categories

#### II.b. Library Automation .:

Sr. No.	Activity undertaken for Automation	Completed/ Ongoing	Grading	Proof Document**
1.				Ĵ
2.				
3.				

Grading Criteria: Good ó 100% of physical books and journals in computerized database.

Satisfactoryó At least 99% of physical books and journals in computerized database.

Unsatisfactoryó Not falling under good or satisfactory.

OR

 $\textbf{Good} \ 6\ 100\% \ Catalogue \ database \ made \ up \ to \ date$  Satisfactory- 90% catalogue database \ made \ up to \ date

Unsatisfactory- Catalogue database not up to mark.

(To be verified in random by the CAS Promotion Committee )

#### II.c. Checking inventory.:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

Grading Criteria: Good: Checked inventory and missing book less than 0.5%

Satisfactory- Checked inventory and missing

book less than 1%

Unsatisfactory- Did not check inventory

Or

Checked inventory and missing books 1% or more.

#### H.d. i. Digitization Work:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.		7		
2.		7		
3.				,

#### II.d. ii. Promotion of Library Networks:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

#### II.d. iii. Dissemination of information:

Sr. No.	Indicator/ Activity	Nature of activity	Grading	Proof Document**
1.				
2.				
3.		-		

#### II.d. iv. Administrative and Governance related activities:

Sr. No.	Name of Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 223 II.d. v. Short term course:

Sr. No.	Name of Short term course organized	Duration	Target Group	Grading	Proof Document**
1.				Ţ.	
2.				j	
3.					

#### II d.vi. Research paper Published:

Sr. No.	nos.	ISBN No.	peer reviewed Impact Factor, if any	co- authors	you are the main author	Refereed / other Journal as notified by the UGC#	Docume nt**
1							

Note:- Grading for II. d. I to vi shall be Good: Involved in any two activities; Satisfactory: At least one activity; Not Satisfactory: Not involved/undertaken any of the activities.

Note:-

Overall Grading Criteria for category I and II

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

Overall Grading ( Category : II ) :-	
Verified and found correct:	Signature of Teacher
	Signature of V.C. /Principal/H.O.D.
Final Score approved by the Screening / Selection Comm (For Category II )	mittee :

Signature of Chairman Screening / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									
Total									

^{**}As per table under the document Annexure II (A)

#### III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota	1	,			•				

## III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
Tota	l .			•	•		

#### III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
<b>Fotal</b>		•			

#### III D.b RESEARCH PROJECTS COMPLETED:

#### III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1							
	Total						

#### III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
1			1				
	Total	II.					

#### III D.c ONGOING RESEARCH PROJECTS:

#### III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total				<u> </u>		

#### III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total		,	,			

#### III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total		5	37			

#### III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2						
3						
Total			1			

#### III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3	*					Ì
Total	i .	W.	•			

#### III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1					Î	
2						
3						
Total	L.		· ·			

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

Total Scor	e (Category : III ) :-			
		Si	gnature of Teacher	
	Verified and found corre	ect :		
		Signature of V.	C./ Principal / H.O.I	).
Final Score For Catego	approved by the Screening / Sel ory :III )	ection Committee :		
			re of Chairman Selection Committee	e
V. SUMM	ARY OF GRADES/ API SCORI	ES		
Category	Criteria	Last Academic.	GRADES / API	Annual Av Score for Assessmen Period for Category I Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
n	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
Ш	Research and Academic Contribution			
			Signature of Te	acher
	Verifie	ed and found correc	t:	
	_	Signature	of V.C./ Principal /	H.O.D.

Screening / Selection Committee

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	***
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES:	(Please	attach,	copies o	f certificates,	sanction	orders,	papers	etc.	wherever
necessary)									

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name	
Tame	

Designation:

Assessment Year:

#### EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

#### I) Verification & Evaluation in respects of Grades/ API,

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
C					
D					
E					

S.	ANT GADGE BABA AMRAVATI	UNIVERSITY GAZETTE - 2019 - PART ONE - 228
B) (C) T C) T D) A	General Intelligence Capacity to get work in Respect of research & teaching Fechnical Ability Administrative ability including Judgment initiative and drive if applicable)	;
	ntegrity and Character	
	Whether powers delegated are Fully utilized.	
	General Assessment * A+= Outst B = Good Strike out which is not applicable.)	anding, A = Very Good, B+ = Positively Good, , C+ = Satisfactory, C = Not Satisfactory
Da	te: / /	Signature of Reporting Officer
Observa	tion of the Reviewing Officer (Vice-C	hancellor):
Date :	i i	Signature of Reviewing Officer Annexure I (A
Sr. No.	Document	
1	Student Attendance certified by HOI	
1 2 3 4	Academic Dairy certified by HOD/ I	
3	Total teaching hours Certificate from	
	Certificate from University Authoriti	ies
5	Course conduction certificates	
6	Other certificates	

#### Annexure II (A)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

#### Annexure III (A)

Sr. No.	Document
1	Published paper, Journal home page for Impact factor
2	Books front page along with editorial team or Book chapter first page
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4	Project outcome report/ Patent award document
5	Student registration Letter/ Thesis submission letter / Notification
6	Fellowship award certificate
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book
7	Other certificates

#### Section IV

Appendix-X

Sant Gadge Baba Amravati University, Amravati.

Academic Performance Indicators (APIs) And Scores developed for adoption of Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme (CAS) of University/College Teachers.

(For Teachers in music and performing arts)

#### Instructions for Filling up Part B of the PBAS Proforma

( Please read the Instructions carefully before filling the proforma for Category I, II, III )

Part B of the Proforma is based on Government of Maharashtra, Higher and Technical Education, GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

- **B** (I) is based on API Grading/ scoring for Category I of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (II) is based on Category II of the Table. Detailed information for 2018-19 or most recent assessment year is to be provided.
- **B** (III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per the tables and self-assessment scores/ grades given. For each category, even though several avenue of activities and their API scores are given to provide

choice/ opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the Table-A and B for University and College teachers respectively as per GR No. Misc-2018/C.R56/18/UNI-1 of 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

**NB.** The self-assessment scores are subject to verification by the University / College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

# CATEGORY: I: Assessment Criterion for Teaching, Learning and Evaluation Related Activities as per GR No. Misc-2018/C.R56/18/UNI-1.

#### Direct Teaching:

Indicator/ Activity	Post Held	Grading Criteria
Lectures/ Practicals/ Tutorials/	Assistant Professor	Good -80% and above
Field Work / Project	Associate Professor	Satisfactory- Below 80% but
Supervision taken should be	Professor	70% and above
based on verifiable records.		Not satisfactory- Less than
		70%

CATEGORY: II. Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities.

II. Involvement in Administrative, Examination, Co-curricular, Extension and

Professional Development Related Activities.:

Indicator/ Activity	Post Held	Grading Criteria
i. Administrative responsibility (including as Dean / Principal / Head of the Department/ Coordinator of centers Chairperson / Convener / Teacher-in-charge/ IQAC/ statutory bodies/ similar other duties that require regular office hrs for its discharge)/ other aspect of departmental or institutional management such as admission committee, campus development, library committee etc./ Organization of Conference /Training as Chairman/Organizing Secretary / Treasurer. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline/ College magazine etc./ Contribution to Corporate life in Universities/colleges through meetings, popular. / lectures, subject related events, other college/university Activities related to performing art and music etc.  ii. Participation in Board of Studies, Academic and Administrative Committees and all other committee (s)/ Duties specified by the University/ Government/ Statutory bodies.  iii. Question paper setting, Invigilation, evaluation of answer scripts including term end examination / Department examinations/ College Examinations/ Internal Assessment and other examinations specified by the University.  iv. Examination work such as coordination, Coofficer, Subject Exam Committee etc. or flying squad duties etc.  v. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)  vi. Other co-curricular activities. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity. Students related Socio Cultural and Sports Programmes, Stage programs, campus publications etc.  vii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.). Community work such as values of National Integration. Environment democracy.	Assistant Professor/ Associate Professor/ Professor	Good - Involved in at least 3 Activities. Satisfactory - 1-2 activities Not-satisfactory - Not involved/ undertaken any of the activities.
<ul> <li>iv. Examination work such as coordination, Coofficer, Subject Exam Committee etc. or flying squad duties etc.</li> <li>v. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)</li> <li>vi. Other co-curricular activities. Positions held/Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC, NSO or any other similar activity. Students related Socio</li> </ul>	Associate Professor/	Not-satisfactory - Not involved/
programs, campus publications etc. vii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.). Community work such as values of National		

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subject Associations, Conferences, Seminars		
without paper Presentation. Participation in		
short term training courses less than one		
week duration in educational technology,		
curriculum development, professional		
development, Examination reforms, etc.		
ix. Institutional governance. Participation in		
State/Central Bodies/Committees on		
Education, Research and National		
Development. Publication of articles in		
newspapers, magazines or other publications		
(not covered in category 3); radio talks;		
television programmes.		
x. Lectures in Refresher/ Orientation/ Short		
Term Programmes and any other		
professional development activities		
authorized by statutory bodies.		
xi. learning methodologies, updating of subject		
contents/courses, mentoring etc.		
xii. Participatory and Innovative T /L Process		
with materials for problem based learning,		
case studies, Group discussions etc.,		
xiii.Interactive Courses, Participatory Learning		
modules, Case studies.		
xiv. Use of ICT in T/L process with computer-		
aided methods like power point / Multimedia/		
Simulation/Softwares etc.		
xv. Developing and imparting Remedial/Bridge		
Courses.		
xvi.Developing and imparting soft		
skills/communication skills/personality		
development courses/ modules.		
xvii. Developing and imparting specialized		
teaching-learning programmes in physical		
education, library; innovative compositions		
and creations in music, performing and visual arts and other traditional areas.		
xviii. Organizing and conduction of		
popularization programmes/ training courses		
in computer assisted teaching/web-based		
learning and e-library skills to students.		
xix. Evidence of actively involved in guiding		
Ph.D. students .		
xx. Conducting minor or major research project		
sponsored by national or international		
agencies		

Note: Good: Good in teaching and satisfactory or good in activity at Category II.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Category II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

xxi. At least one single or joint publication in peer-reviewed or UGC list of Journals.

Note: For the purpose of assessing the grading of Activity at Criterion I and Criteria II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. Teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teachers self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor and Professor.

Sr. No.	Category	Academic/ Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education/ Management
1	III (A) Research Paper Publication	Research Papers published in: Peer- Revived or UGC listed Journals #	8 per paper	10 Per paper
2	III (B) Publications other than	a) Books authored which are published by		
	journal	International Publisher	12	12
	articles (books,	National Publisher	10	10
	(books, chapters in books, Cassettes/ CDs, DVDs, Tracks)	Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. List of companies approved by the University and intimated to UGC.	10	10.
		Chapter in Edited Book	05	05
		Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies. Published or broadcasted solo/ group performance at AIR, TV, festivals and album etc. List of companies approved by the University and intimated to UGC.	05	05
	Publish self competitions- classical, semi classical and light songs.	05	05	
	Editor of Book by International Publisher	10	10	
		Editor of Book by National Publisher	08	08
		b) Translation work in Indian and Foreign Languages by qualified faculties		
		Chapter or Research Paper	03	03
		Book	08	08

	05	05
b) Design of new curricula and courses	02/ curricula / course	02/ curricula / course
c) MOOCs		
quadrants (4 credit course ) ( In case of	20	20
MOOCs (Develop in 4 quadrant ) Per	05	05
Content writer/ subject matter expert for each module of MOOCs (at least	02	02
Course coordinator for MOOCs (4 Credit Course ) (In case of MOOCs of lesser credits 02 marks/ credit)	08	08
quadrants for a complete	12	12
e-Content (developed in 4 quadrants) per module	05	05
Contribution to development of e- content module in complete course/paper/e- book (at least one quadrant)	02	02
Editor of e-content for complete course/ paper e-book	10	10
a) Research Guidance Ph.D	10/ Degree Award 05/ Thesis	10/ Degree Award 05/ Thesis
M.Phil / PG Dissertation	02/ Degree	Submitted 02/ Degree
	Award	Award
	III Ole O	
More than 10 lakhs	10	10
Less than 10 lakhs	05	05
c) Research Projects Ongoing:		
More than 10 lakhs	05	05
Less than 10 lakhs	02	02
	03	03
International	10	10
	10	10
International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International	07 ternational body/org	07 ganization like
International  National b) *Policy Document (Submitted to an International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International International Internation	07 ternational body/org	07 ganization like
International  National b) *Policy Document (Submitted to an IntuNO/UNESCO/World Bank/International Government or State Government)	07 ternational body/or ₈ I Monetary Fund et	07 ganization like c. or Central
	b) Design of new curricula and courses c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs lesser credit 5 marks/ credit) MOOCs (Develop in 4 quadrant) Per module/ lecture Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) Course coordinator for MOOCs (4 Credit Course) (In case of MOOCs of lesser credits 02 marks/ credit) d) E-Content Development of e -Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module Contribution to development of e- content module in complete course/paper/e- book (at least one quadrant) Editor of e-content for complete course/ paper e-book a) Research Guidance Ph.D  M.Phil / PG Dissertation  b) Research Project Completed More than 10 lakhs c) Research Projects Ongoing: More than 10 lakhs	b) Design of new curricula and courses  c) MOOCs  Development of complete MOOCs in 4 quadrants (4 credit course ) ( In case of MOOCs lesser credit 5 marks/ credit)  MOOCs (Develop in 4 quadrant ) Per module/ lecture  Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)  Course coordinator for MOOCs (4 Credit Course ) (In case of MOOCs of lesser credits 02 marks/ credit)  d) E-Content  Development of e-Content in 4 quadrants for a complete course/e-book e-Content (developed in 4 quadrants) per module  Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)  Editor of e-content for complete course/paper e-book a) Research Guidance  Ph.D  10/ Degree Award 05/ Thesis Submitted  M.Phil / PG Dissertation  02/ Degree Award  M.Phil / PG Dissertation  03/ Degree Award  Design of new curricula and courses of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the course of the co

		c) Awards/Fellowship_including top A grade, A grade, B high grade, B grade in music and performing arts etc.			
		International	07	07	
		National	05	05	
6	III (F) Invited Talks/ Paper Presentation	*Invited lectures / Resource Person/ Conferences/full paper in Conference Procee Seminars/Conferences and also published as will be counted only once)	dings (Paper present		
		International (Abroad )	07	07	
		International (within country )	05	05	
		National	03	03	
		State/University	02	02	

#### The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
 ii) Paper with impact factor less than 1
 iii) Paper with impact factor between 1 and 2
 iii) Paper with impact factor between 2 and 5
 v) Paper with impact factor between 5 and 1 0
 vi) Paper with impact factor between 5 and 1 0
 vi) Paper with impact factor >10
 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors .

Joint Projects: Principal Investigator and óCo-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

TABLE A

Minimum API requirement for the promotion of teachers under CAS in Universities.

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12)	Assistant Professor (Stage 3) to Assoc. Professor/equ ivalent cadres (Stage 4 / Academic Level 12 to 13A)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5/ Academic Level 13 A to 14)	Professor (Stage 5) to Professor (Stage 6/ Academic Level 14 to 15)
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1	Assessment Criterion for Teaching, Learning and Evaluation Related	Good or Satisfactory Grading				Qualification and Grading as per GR No. Misc- 2018/C.R56/1
П	Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities.					8/UNI-1.
Ш	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	40 / Assessment period	100 / Assessment period	90 / Assessment period	120 / Assessment period	
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee

TABLE B

Minimum API requirement for the promotion of teachers under CAS in Colleges/ Affiliated Institutions UG and PG.

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2/ Academic Level 10 to 11)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3/ Academic Level 11 to 12 )	Assistant Professor (Stage 3) to Assoc. Professor/equiv alent cadres (Stage 4 / Academic Level 12 to 13A)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5/ Academic Level 13 A to 14)
Ţ	Assessment Criterion for Teaching, Learning and Evaluation Related	Good or Satisfactory Grading			g
П	Involvement in Administrative, Examination, Co- curricular, Extension and Professional Development Related Activities.				
Ш	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period	45 / Assessment period	60 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee

TABLE - C

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS. FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, etc.

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
.1	Assistant Professor	A.  1) A Master-s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.  2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET: Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions:  a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars,	The Academic score as specified by GR No. Misc-2018/C.R56/18/UNI-1. in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
		UGC/ICSSR/CSIR or any similar agency.	

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		Note:  1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.  2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.  OR  B.  A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bacheloros degree, who has:  i. Studied under a noted/reputed traditional Master(s)/Artist(s);  ii. Has been A grade artist of AIR/Doordarshan;  iii. Has the ability to explain, with logical reasoning the subject concerned; and v. Has adequate knowledge to teach theory	
		with illustrations in the discipline concerned.	
	MICESSON SULE	000-000-000-000	A desired an appropriate property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the prope
2	Associate Professor In University	i. Good academic record, with a doctoral degree; ii. Performing ability of a high professional standard; ii. Eight yearss experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and v. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.  OR  B.  A traditional or a professional artist with highly-commendable professional achievement having Masters degree in the subject concerned, who has: i. been +As-grade artist of AIR/Doordarshan; ii. eight years experience of outstanding performing achievement in the field of specialization; iii. experience in designing of new courses and /or curricula; v. participated in National level Seminars/Conferences/Concerts in reputed institutions; and v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.	A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019).

3	Professor In University	A.     1) An eminent scholar having a doctoral degree;     2) Have been extincted agreed in	A total research score of One hundred twenty (120) as per the criteria given in Category III of
		Have been actively engaged in research with at least ten years of	the Direction (8/2019).
		experience in teaching in	
		University/College and / or research at	
		the University/National level institutions;	
		3) Minimum of 6 research publications	
		in the peer-reviewed or UGC-listed	
		journals.	
		B.	
		A traditional or a professional artist, with highly-commendable professional	
		achievement,	
		in the subject concerned,	
		Having Masterøs degree, in the	
		relevant subject; 2) Has been -Agrade artist of	
		AIR/Doordarshan;	
		<ol> <li>Has Ten years of outstanding performing achievements in the field of</li> </ol>	
		specialization;	
		<ol> <li>Has made significant contributions</li> </ol>	
		in the field of specializations and ability to guide research;	
		5) Has participated in	
		National/International	
		Seminars/Conferences/ Workshops/Concerts and/ or recipient of	
		National/International Awards/	
		Fellowships;	
		6) Has the ability to explain with	
		logical reasoning the subject concerned; and	
		<ol><li>Has adequate knowledge to teach</li></ol>	
		theory with illustrations in the said discipline.	
4	Senior	i. An eminent scholar with good track	Note: Up to 10 percent of the
	Professor In	record of high-quality research	existing sanctioned strength of
	University	publications in Peer-reviewed or UGC- listed journals, significant research	Professors in the university may be appointed as Senior Professor
		contribution to the discipline, and	per service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the service of the se
		engaged in research supervision.	recruitment. The scheme shall be
		ii. A minimum of ten years of teaching/research experience as	applicable to directly recruited professors only.
		Professor or an equivalent grade in a	professors only.
		University, College or an institute of	
		national level.  iii. The selection shall be based on	
		academic achievements, favorable	
		review from three eminent subject	
		experts who are not less than the rank of Senior Professor or a Professor of at	
		least ten years experience.	
		iv. The selection shall be based on ten	
		best publications in the Peer-reviewed or	
		UGC - listed journals and award of Ph.D. degrees to at least two candidates	
		under his/her supervision during the last	
		10 years and interaction with the	
		Selection Committee constituted as per these Rules.	

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

TABLE - D

# MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS. FOR DRAMA DISCIPLINES.

FOR DRAMA DIS		
S.No. Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1 Assistant Professor	A)  1) A Master-s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.  2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET: Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Byelaws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions:  3) The Ph.D. degree of the candidate has been awarded in regular mode only;  4) The Ph.D. thesis has been evaluated by at least two examiners;  5) An open Ph.D. viva voce of the candidate has been conducted;  6) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and  7) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.  Note:  i. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.  ii. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointme	The Academic score as specified by GR No. Misc-2018/C.R56/18/UNI-1. in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

		OR	
		В.	
		A traditional or a professional artist with	
		highly commendable professional	
		achievement in	
		the concerned subject, who has:	
		i. been a professional artist with three	
		yearsø Bachelor degree/Post Graduate	
		Diploma, with 55% marks (or an	
		equivalent grade in a point-scale	
		wherever the grading system is	
		followed), from the National School of	
		Drama, or any other such Institution in	
		India or abroad;	
		ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and ii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.	
2	Associate Professor In University	A.  i. Good academic record, with a doctoral degree;  ii. Performing ability of a high professional standard;  iii. Eight yearss experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and iv. A significant contribution to knowledge in the subject concerned, as evidenced by quality publications.  OR  B.  A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Masterss degree, who has:  i. Been recognized artist of Stage/Radio/TV;  ii. Eight years of outstanding performance in the field of specialization;  ii. Experience of designing new courses and /or curricula;  v. Participated in Seminars/Conferences in reputed institutions; and  v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.	A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019).

University An eminent scholar, having a doctoral hundred twenty (120) as per the				
Professor In University  I record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.  Ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.  III. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.  Iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per	ത		An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, B.  A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:  i. Masterøs degree, in the relevant subject;: ii. Ten years of outstanding performing achievements in the field of specialization; iii. Made significant contribution in the field of specialization; iv. Guided research; v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships: vi. Ability to explain with logical reasoning the subject concerned; and vii. Adequate knowledge to teach theory,	hundred twenty (120) as per the criteria given in Category III of
Note: As there is no provisions for the Direct selection for the post of Associate Professor and		Professor In University	record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.  ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.  iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.  iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.	existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

#### TABLE - E

# MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR DIRECT SELECTION OF TEACHERS IN UNIVERSITIES / COLLEGES/ INSTITUTIONS.

FOR YOGA DISCIPLINES:

S.No.	Post	Eligibility	Minimum Academic
		5400 17	Performance Requirements and
1	Accietant	Δ.	Screening/Selection Criteria The Academic score as specified
1	Assistant Professor	A  1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) at the Masterøs degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.  2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.  OR  B.  A Masterøs degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.  *Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this	The Academic Score as specified by GR No. Misc-2018/C.R56/18/UNI-1. in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
		alternative has been provided and shall be	
		valid only for five years from the date of notification of <i>GR No. Misc-2018/C.R56/18/UNI-1.</i>	
2	Associate Professor In University	i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;  ii. A Master-s degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and  ii. A minimum of eight yearsø experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals.	A total research score of Seventy five (75) as per the criteria given in Category III of the Direction (8/2019).

Professor In University	<ul> <li>A. <ol> <li>An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/or research/policy papers in the peerreviewed or UGC listed journals.</li> <li>A minimum of ten years of teaching experience in a University/College and/or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.</li> </ol> </li> <li>DR <ol> <li>An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</li> </ol> </li> </ul>	A total research score of One hundred twenty (120) as per the criteria given in Category III of the Direction (8/2019).
Senior Professor In University	<ul> <li>i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.</li> <li>ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.</li> <li>iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.</li> <li>iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.</li> </ul>	Note: Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.
	Senior Professor In	i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals.  ii. A minimum of ten years of teaching experience in a University/College and/ or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.  OR  B.  An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.  Senior  Professor In University  i. An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.  ii. A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.  iii. The selection shall be based on academic achievements, favorable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.  iv. The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee

Note: As there is no provisions for the Direct selection for the post of Associate Professor and Professors in Colleges/ affiliated institutions in GR No. Misc-2018/C.R56/18/UNI-1; the above conditions may considered for direct selections in the colleges/affiliated institutes wherever applicable.

# TABLE-F

# MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES UNDER CAS

(FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE; DRAMA; YOGA, etc.)

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2).	<ul> <li>i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:</li> <li>ii. Attended one Orientation course of 21 days duration on teaching methodology;</li> <li>iii. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC-s course during the assessment period; and</li> <li>iv. Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period.</li> </ul>	A teacher shall be promoted if; i. He/she gets a -satisfactoryø or -goodø grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table A of the Direction). ii.A total research score of Forty (40) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by the screening- cum evaluation committee.
2,	Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from Stage 2 to 3).	i. Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale. ii. A Ph.D. Degree in the subject concerned/ allied /relevant discipline. iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment. iv. Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.	A teacher shall be promoted if;  i. The teacher gets a satisfactory or sgood grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table A of the Direction).  ii. A total research score of Hundred (100) for Assessment period as per the criteria given in Category III of the Direction.  iii. The promotion is recommended by the Screening- cum-evaluation committee.

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3	Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A) Equivalent cadres from Stage 3 to 4).	i. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade. ii. A Ph.D. degree in subject concerned /allied/relevant discipline. iii. Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4 quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment. iv. A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. v. Evidence of having guided at least one	A teacher shall be promoted if; i. He/she gets a +satisfactoryø or +goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Table A of the Direction. ii. A total research score of Ninety (90) for Assessment period as per the criteria given in Category III of this Direction. iii. The promotion is recommended by a selection committee constituted in accordance with these Rules.
4	Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Equivalent cadres from Stage 4 to 5).	Ph.D. candidate.  i. Associate Professors who have completed three years of service in Academic Level 13A.  ii. A Ph.D. degree in subject concerned/ allied/relevant discipline.  iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.  iv. Evidence of having successfully guided doctoral candidate.	A teacher shall be promoted if; i. He/she gets +satisfactoryø or +goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table A of this Direction. ii. A total research score of One Hundred Ten (110) for Assessment period as per the criteria given in Category III of the Direction. iii. The promotion is recommended by a selection committee.
5	Professor ( Academic Level 14) to Senior Professor (Academic Level 15 (Stage 5 to 6)	i. Ten yearsø experience as a Professor.  ii. A minimum of ten publications in the peer- reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.	A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favorable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years@ of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee.

#### TABLE - G

# MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF

# TEACHERS IN COLLEGES/ AFFILIATED INSTITUTIONS UNDER CAS

(FOR THE DISCIPLINES OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL

INDIAN ART FORMS LIKE SCULPTURE; DRAMA; YOGA, etc.)

S.No.	Post	Eligibility	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) Equivalent cadres from Stage 1 to 2).	i. Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses.  ii. Attended one Orientation Course of 21 daysø duration on teaching methodology; and iii. Any one of the following:  Completed one Refresher / Research Methodology Course  OR  Any two of the following:  Workshop, Syllabus Up-gradation Workshop, Training Teaching- Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.  OR  Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.	A teacher shall be promoted if;  i. He/she gets a ÷satisfactoryø or ÷goodø grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Table B of this Direction).  ii. A total research score of Twenty (20) for Assessment period as per the criteria given in Category III of the Direction.  iii. The promotion is recommended by the screening-cum evaluation committee.
2	Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Equivalent cadres from Stage 2 to 3).	i. Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.  ii. Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning - Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment	A teacher shall be promoted if;  i. The teacher gets a satisfactory or sgood grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as provided in Table B of the Direction).  ii. A total research score of Fifty (50) for Assessment period as per the criteria given in Category III of the Direction.  iii. The promotion is recommended by the Screening-cum-evaluation committee.

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3	Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A) Equivalent cadres from Stage 3 to 4).	iv. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.  v. A Ph.D. degree in subject concerned /allied/relevant discipline.  vi. Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/ contribution towards conduct of a MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.	A teacher shall be promoted if;  i. He/she gets a -satisfactoryø or -goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Table B of this Direction.  ii. A total research score of Forty Five (45) for Assessment period as per the criteria given in Category III of the Direction.  iii. The promotion is recommended by a selection committee.
4	Associate Professor (Academic Level 13A) to Professor (Academic Level 14) Equivalent cadres from Stage 4 to 5).	<ul> <li>i. Associate Professors who have completed three years of service in Academic Level 13A.</li> <li>ii. A Ph.D. degree in subject concerned/allied/relevant discipline.</li> <li>iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.</li> <li>iv. A minimum of 110 Research Score as per Category III in aggregate out of which at least score of 60 for assessment period.</li> </ul>	A teacher shall be promoted if;  i. He/she gets +satisfactoryø or +goodø grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table B of this Direction.  ii. A total research score of Sixty (60) for Assessment period as per the criteria given in Category III of this Direction.  iii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

Appendix-XI

Sant Gadge Baba Amravati University, Amravati.

PBAS Proforma
Session(PART A, PART B & PART C)
(For Teachers in music and performing arts)

PART A: GENERAL INFORMATION

1.	Name (in Block Letters) :
2.	Father's/Husband's Name :
3.	Department :
4.	Current Designation & Grade Pay :
5.	Date of last Promotion :
<b>6.</b> <i>A</i>	Address for correspondence (with Pin code) :
7. I	Permanent Address (with Pin code):
1	Celephone No. :
Ţ	€mail •

Wh	ether acquired any deg	rees or fresh acade	mic qualifications durin	g the year :
_				
	C 9 1607 166 523 100 1607	v trov vree at a	6	3777
. Aca	demic Staff College Or	rientation / Refreshe	er Course attended duri	ng the year : Nii
Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency

# PART B: ACADEMIC PERFORMANCE INDICATORS <u>CATEGORY: I</u> <u>TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES</u>

Signature of teacher

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted	Hours Engaged	Percentage of lectures	Grading	Proof Document*
			•	per week		engaged/ conducted		*
	J.	)	Odd S	Semester				
1								
2								
3								
4	1							
5			•					
6							,	
7								
8								
9								
		,	Even	Semester				
10								
11								
12								
13								
14			,					
15							,	
16								
17								
18								

# SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE - 2019 - PART ONE - 249 * Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS) Grading Criterion: 80% and above ó Good; Below 80% but 70% and above-Satisfactory; Less than 70%-Not satisfactory. **As per table under the document Annexure I (A) Overall Grading (Category: I) :-Signature of Teacher Verified and found correct: Signature of V.C./H.O.D./Principal Final Score approved by the Screening / Selection Committee: (For Category: I) Signature of Chairman Screening / Selection Committee PART B: ACADEMIC PERFORMANCE INDICATORS **CATEGORY: II** INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES. II i. Administrative Responsibility. Responsibility Nature of Work Grading Proof Document** Sr. No. 2. 3. II ii. Contribution to corporate life through committees and duties assigned by the authority. Responsibility Nature of Work Grading Proof Document** Sr. No. 1. 2. 3. II iii. Examination Work: Responsibility Nature of Work Grading Proof Document** Sr. No 1. 2. 3. II iv. Discipline related co-curricular activities: Responsibility Nature of Work Grading Proof Document** Sr. No.

2. 3.

#### II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.		-		
2.				
3.				

#### II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				Ï

#### II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1.					
2.					
3.					

# II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1.		Î					
2.							,
3.							

:									*************
	SANT	GADGE	BABA	AMRAVATI	UNIVERSITY	GAZETTE -	2019 -	PART ON	E - 251
· <del></del>						****			<del></del>

#### II xii. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Grading	Proof Docume nt**
1									
Total				•					

**Grading Criteria:- Good** - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

**As per table under the document Annexure II (A)

Overall Grading ( Category : II ) :-	
Verified and found correct:	Signature of Teacher
	Signature of V.C./Principal/H.O.D.
Final Score approved by the Screening / Selection Comm (For Category II)	ittee :

Signature of Chairman Screening / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									

#### III B. a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International / National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docu ment*
1									
Total					•	•			

# III B.b. Cassettes/ CDs, DVDs, Tracks published/ recorded:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publicatio n Internatio nal/ National/ Local	Whether approved by University	No. of co- artists	Whethe r you are the main artist	API Score	Proof Docume nt**
1								
Total		•		-1				

# III B.c. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International/ National/ Local	Whether approved by University	No. of co- artists	Whethe ryou are the main artist	API Score	Proof Docume nt**
Ĩ								
Tota	L		I.		j	I.		

# III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1.							
Tota	l ·			Ť.	31		v

# III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
Γotal					

#### III E. ONGOING RESEARCH PROJECTS:

# III E. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

# III E. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total			•			

# III F. i. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total				1		

# III F. ii Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
3						
Total						

# III F. iii Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2					Î	
3						
Total	•					

# III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2						
3						

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

	otal Score (Category : III ) :-			ļ,
			Signature of Teach	er
	Verified and found correc	t:		
		Signature of	V.C./ Principal / H.O	O.D.
Final Score For Categ	approved by the Screening / Selectory :III )	ction Committe	e:	
		Signo	6 Cl . 1	
IV. SUMM	ARY OF GRADES/ API SCORES	Screenin	ture of Chairman g / Selection Commi	ttee
V. SUMM Category	ARY OF GRADES/ API SCORES Criteria	Screenin		Annual API Score for Category III
	Criteria  Assessment Criterion for Teaching, Learning and Evaluation Related	Screenin	g / Selection Commi	Annual API Score
Category	Criteria  Assessment Criterion for Teaching, Learning and	Screenin	g / Selection Commi	Annual API Score for Category III

ed and	found correct:
	Signature of V.C./ Principal / H.O.D.
	Signature of Chairman
	Screening / Selection Committee

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Details (Mention Year, value etc. where relevant)
**

^{*}Annexure-IV

LIST OF ENCLOSURES:	(Please	attach,	copies o	f certificates,	sanction	orders,	papers	etc.	wherever
necessary)									

1.

2.

3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

#### EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher? if not, give reasons why you do not agree.

# I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
В					
C					
D					
E					

SANT GADGE BABA AMRA	VATI UNIVER	SITY GAZETTE - 201	9 - PART ONE - 256
I) A) General Intelligence	lt		
B) Capacity to get work in			
Respect of research & teaching C) Technical Ability			
D) Administrative ability including			
Judgment initiative and drive			
(if applicable)			
E) Integrity and Character	€- <del>ar-se-sense</del>	######################################	soonaan ee aan
F) Whether powers delegated are	<b>3</b> ≥ <del>50,55 (23)</del>		
Fully utilized.  G) General Assessment * A+=  B =  (* Strike out which is not applications)	Good, C+= Sa	A = Very Good, B+ = P tisfactory, C = Not Sa	
Date: / /	s	ignature of Reporting	Officer
Observation of the Reviewing Officer (		):	
Date: / /	s	ignature of Reviewing	Officer
			Appendix-XII
		University, Amravati.	10 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19 Jan 19
PBAS Pr	oforma for pron Assessment P	notion under CAS	
( PA	Assessment P ART A, PART B		
		nd performing arts)	
PART A	A : GENERAL I	NFORMATION	
. Name (in Block Letters) :			
2. Father's/Husband's Name :			
3. Department :			
L. Current Designation & Grade Pay :			
5. Date of last Promotion :			
6. Address for correspondence (with Pi	in anda) t		
7. Permanent Address (with Pin code)			
1,	•		
Telephone No. :			
Email:			
3. Whether acquired any degrees or fro	esh academic qu	alifications during the	year :
# II II II II II II II II II II II II II		11 =	
Academic Staff College Orientation	Refresher Cour	se attended during the	year : Nil
Sr. Name of the Course /	Place	Duration	Sponsoring Agency
No. Summer School			
1			- <del> </del>
• 1		ľ.	±12
Date :			
		Sign	ature of teacher

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document*
			Odd	Semester				
1								-
2								
3								
4								
5								
6								
7								
8								
9								
			Even	Semester				
10								
11								
12								
13								
14			*					
15								
16								•
17								
18								

^{*}Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above ó Good; Below 80% but 70% and above- Satisfactory; Less than 70%Not satisfactory.

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** 40	****	tabla	undar	that	locument	Amma	Louise	CA	١
. 13	Det	table	unuci	tue t	100 411110111	AHHE	uici	14.	,

Overall Grading (Category : I) :-	
Verified and found correct:	Signature of Teacher
Signature of V.	C./H.O.D./Principal
Final Score approved by the Screening / Selection Committee : (For Category : I)	
	ture of Chairman / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II

<u>CATEGORY: II</u>
INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

#### II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

#### II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

#### II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2.				
3.				

# II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

# II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

#### II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1.				
2.				
3.				

y-		atory and I			earnin		avec a T			· · · · · ·		
Sr. I	No.	Resp	onsib	ility		Nature of Work Gradin			Grading	Pro	of Docum	ent**
1.										- F	Î	
3.					-					-		
		of actively	invo	lved in	ved in guiding Ph.D. students:					<u> </u>		
Sr.	No.	No. of Ph Student Register	s	Stud	f Ph.D dents nitted	A	f Students warded ), Degree		Grad	ing	Pro Docum	
1			-	1.0	iesis	-						
2	artin .											
3												
Sr. No.		of Researc	N	Aajor/ Minor	1007.5	riod of ward	Amour Approv		Name of Funding Agency	3		roof ument
1.			+					_	Agency		-	
2.												
3.		n Per	3 34 31	74.11								
11 XII. I	keseare	h paper Pu	iblish	ed:								
	with pa nos.	ge Jou	nal	ISS	77 PORV	Whether peer reviewe Impac Factor if any	co- ed autho t	~	Whether you are the main author	Whether Refereed other Journal as notified by the UGC#	s y	Pro Do mei *
							•					
Not-sat	tisfacto	eria:- Good ry - Not inv	olvec	l/ under	taken a	iny of the		acto	ory- 1-2 acti	vities and		
	Overal	ll Grading	( Cat	egory :	II) :	<u>=</u>						]
**As p									Signature o	of Teacher		

Signature of Chairman Screening / Selection Committee

# PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

# III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Whethe r Referee d / other Journal as notified by the UGC#	Augment ed API Score	Proof Docume nt**
1									

#### III B. a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publicatio n Internatio nal/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co- author s	Whethe r you are the main author	API Score	Proof Docume nt**
1									
Tota	I						·		

# III B.b. Cassettes/ CDs, DVDs, Tracks published/ recorded:

No.	Cassettes/ CDs, DVDs, Tracks	Company	Publicatio n Internatio nal/ National/ Local	Whether approved by University	No. of co- artists	Whether you are the main artist	Score	Document**
1							ľ	

# III B.c. Individual track in Cassettes/ CDs, DVDs recording in classical and semi-classical and light music done by registered/ reputed music companies:

Sr. No.	Cassettes/ CDs, DVDs, Tracks	Company	Publication International / National/ Local	Whether approved by University	No. of co- artists	Whether you are the main artist	API Score	Proof Document**
1								
Total			***					

# III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
Total							

#### III D. RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.					
Ph. D.					
P.G. Dissertation					
Total	•				

# III E. ONGOING RESEARCH PROJECTS:

# III E. (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total						

# III E. (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document **
1						
Total						

# III F. i. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1						
2						
3						
Total						

# III F. ii Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
j						
2						
3						
Total	Total Total					

:	SANT	GADGE	BABA	AMRAVATI	UNIVERSITY	GAZETTE -	2019 -	PART ONE - 2	262
Ш Г.		y Docume			****	****			************

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2						
3						
Total		()	li e	ii.		

#### III E. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document**
1						
2	y	l l				
3						
Total	<i>y</i>	V	-1	1		

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- * The research score shall be from the minimum of three categories out of six categories.

Total Score (Category: III) :-	
	Signature of Teacher
Verified and found correct:	
Signature	e of V.C./ Principal / H.O.D.
Final Score approved by the Screening / Selection Comm (For Category :III )	ittee :
	gnature of Chairman ening / Selection Committee

^{**}As per table under the document Annexure III (A)

						portor continue con contrator	
SANT GADGE	RARA	AMRAVATI	UNIVERSITY	GAZETTE.	- 2019 -	PART ONE	- 263

#### IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic.	GRADES / API	Annual Av. API Score for Assessment Period for Category III Only
L	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
П	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
Ш	Research and Academic Contribution			

	Signature of Teacher
Verified and found correct	:
Signatura	f V.C./ Principal / H.O.D.
Signature o	i w.e., i i incipal / ii.o.b.
Sign	ature of Chairman
Screening	/ Selection Committee

# PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

arner.	
Sr.No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

^{*}Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

4.

2.

3

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS profonna.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :	
Designation :	Assessment Year :

# EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.
- I) Verification & Evaluation in respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I		1			<u> </u>
Category II					
Category III					
A					
В					
C					
D					
E					

II) A) General Intelligence	***
B) Capacity to get work in	
Respect of research & teachin	g
C) Technical Ability	
D) Administrative ability includi	
Judgment initiative and drive	
(if applicable)	
E) Integrity and Character	
F) Whether powers delegated are	2 :
Fully utilized.	
(* Strike out which is not applied to the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control o	Signature of Reporting Officer
Observation of the Reviewing Officer	(Vice-Chancellor):
Date: / /	Signature of Reviewing Officer

Annexure I (A)

Sr. No.	Document
1	Student Attendance certified by HOD/ Head of the institute
2	Academic Dairy certified by HOD/ Head of the institute
3	Total teaching hours Certificate from HOD
4	Certificate from University Authorities
5	Course conduction certificates
6	Other certificates

# Annexure II (A)

Sr. No.	Document
1	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4	Certificate / Letter from Conference organizing committee
5	Course conduction certificates
6	Certificate/ Letter from BOS or other bodies
7	Other certificates

# Annexure III (A)

Sr. No.	Document			
1	Published paper, Journal home page for Impact factor			
2	Books front page along with editorial team or Book chapter first page			
3	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter			
4	Project outcome report/ Patent award document			
5	Student registration Letter/ Thesis submission letter / Notification			
6	Fellowship award certificate			
	Invited talk letter of intend/ Certificate/ Certificate of paper presentation along with copy of abstract book			
7	Other certificates			