

### Digras Vibhagiya Shikshan Prasarak Mandal's

# Bapuraoji Butle Arts, Narayanrao Bhat Commerce & Bapusaheb Patil Science College, DIGRAS DIST. YAVATMAL.

Affiliated to Sant Gadge Baba Amravati University, Amravati Maharashtra.

[NAAC Re-accredited 'A' (CGPA. 3.16)]

College Code : (Jr.)
Pay Unit – 146
Board – 08.04.002

E-Mail: principal.bnbcollege@gmail.com

College Code: (Sr.) 405

Website: www.bbnbbpcollege.org

## 7.1 Institutional Values and Social Responsibility

# 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year: 2023-2024

### 7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are major concerns at Bapuraoji Butle Arts, Narayanrao Bhat Commerce, and Bapusaheb Patil Science College in the Digras District of Yavatmal. We strive to change people's perceptions and advance gender equity both inside the institute and through our outreach.

#### Annual gender sensitization plan is as follows:

#### **Objective:**

To encourage inclusivity, tolerance, peace, and women's empowerment among students and faculty.

- To attain the intended outcomes, carry out blood testing and awareness campaigns, blood donation drives, Rubella vaccination campaigns, Aids awareness campaigns, handling different health-related initiatives like health check-ups, International Yoga Day, ICT computing skill program for girls, personality development workshop, girls empowerment through small business and Mahila Bachat gat Melawa, speech competition on International Women's Day, Bengali Mithai making workshop, and so forth.
- Encouraging female students to participate in health, nutrition, self-defense, and entrepreneurial activities.
- One programme on self-defense for Women at NSS Camp.
- One day workshop on ICT and Computing skills for girls.

- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Impartial gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.



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#### 7.1 - Institutional Values and Social Responsibilities

Specific facilities provided for women in terms of: a Safety and Security b. counseling c. Common Rooms d. Day care center for young children e. Any other relevant information.

#### Institution shows gender sensitivity in providing facilities such as:

#### 1. Safety and security:

College adheres strictly to safety regulations in every way. The teacher committee keeps an eye on the college's grounds. The entire campus is guarded by security guards. The current security system places a great degree of protection for female pupils. College adheres strictly to safety regulations in every way.

- **Discipline committee**: Discipline committee keeps an eye on the ground, classrooms, playground, canteen, labs, and library as well as the hallways on all floors of the building.
- CCTVs are installed at the entrance of the college gate, parking area, office, corridors of different floors, classrooms, laboratories, library, reading room's of the College to ensure the safety and security of students and staff.
- **ID cards** are issued to the students and staff to prevent the entry of outsiders in the college premises.
- Grievance Redressal Committees: Internal complaint committees, anti-ragging committees, grievance redressal units, and anti-sexual harassment cells have been established and are actively addressing concerns pertaining to female employees.

- Complain Box: Complain boxes is placed in main building intend to collect any suggestions or any complaint from female staff and girl student of the college concerning abuse or harassment.
- Fire Safety equipment's: Fire extinguishers are installed in various places in college.
- **Premises Protection:** The College premises are covering by the chain linked fencing and the wall for security.
- Awareness Programs and Lectures / Special Talks: The College organizes workshops/ special talk on social values such as gender equality, gender sensitivity, women safety, women health.
- Reading Room for Girls: Separate reading room for girls established near reading room.
- **Separate vehicle parking for Girls**: Separate vehicle parking arrangement is made for girl students.
- 2. **Counseling:** There is a counseling room in the home economics lab. Girls in the student body received counseling. Girls had different problems that needed to be resolved.
- 3. **Common Room:** For girls, there is a well-equipped shared waiting area provided. Girls' laundry rooms are separate. The girl's common room has supplies like sanitary napkin vending machines and first aid boxes, among other necessities.

## Specific facilities provided for women in terms

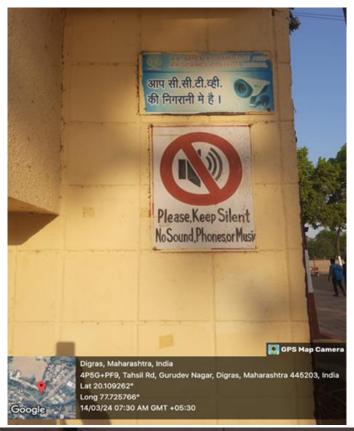
## A. Safety and security:

#### College Main Gate and Security Guard





**CCTV** surveillance in college premises







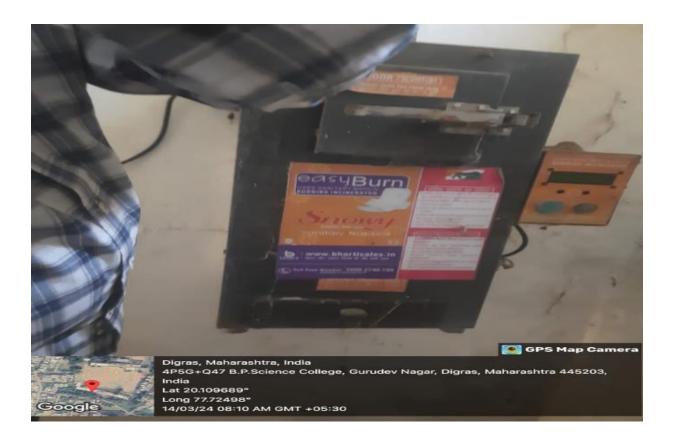
Principal's Eagle eye





First Aid Box and Sanitary Napkin Vending Machine





### Separate washing rooms for girls



**Emergency Help (Phone No)** 



Separate vehicle parking for Girls



Fire Safety equipment's



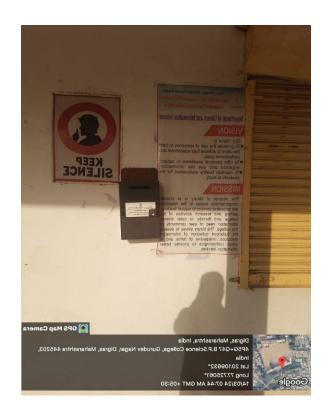
# **Internal Complaint Committee / Grievance Redressal Committees:**



## Complain/Suggestion boxes is placed in premises







# **Counselling Room for Girls in Department of Home Economics**





# **Girls Reading Room**





# 7.1: Measures initiated by the Institution for the promotion of gender equity during the 2023-2024.

Sr. No	Name of Programme	Organizing Department	Date	Place	No of Participants
1	Internal Complaint Committee Program	Department of Home Economics	12.01.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	25
2	Haldi Kumkum Program	Department of Home Economics	02.02.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	100
3	Guest Lecture On Women Awareness	Department of Home Economics	02.03.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	17
4	Visit to Interior Decorated House	Department of Home Economics	18.03.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	50
5	One day Workshop Bengali Mithai	Department of Home Economics	22.03.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	50
6	Anand Melava	Department of Home Economics	27.03.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	36
7	Workshop On personality Development	Department of Home Economics	01.04.224	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	27
8	ICT Computing skill programme	Department of Home Economics	02.04.2024	B.B.ARTS,N.B.CO MMERCE & BP.SCIENCE COLLEGE, DIGRAS	40
9	Teacher –Parent Meet	Department of	22.04.2024	B.B.ARTS,N.B.CO	55

		Home		MMERCE &	
		Economics		BP.SCIENCE	
				COLLEGE,	
				DIGRAS	
10	Embroidery certificate	Department of	20.02.2024	B.B.ARTS,N.B.CO	20
	course	Home	to	MMERCE &	
		Economics	01.03.2024	BP.SCIENCE	
				COLLEGE,	
				DIGRAS	

#### Annual Gender sensitization Action plan.

Annual Gender sensitization Action plan was prepared and implemented in the college. The annual gender action plan was prepared by Anti- ragging committee, Discipline and Grievance committee and Internal Complaints Committee.

Gender sensitive features are carefully observed in every corner of premises of college, By forming various committees like Anti-ragging committee, Discipline and Grievance committee and Internal Complaints Committee, providing adequate facilities to girls, gender

Year	Students		
	Boys	Girls	Total
2023-24	405	545	950

#### Facilities for Girls-

Premises of our College, Digras is flourished with students. To avoid rush & odd situations, separate provisions are made at various places for girls students.

- 1. A well observed separate parking of vehicles & cycles for girl's students.
- 2. Separate entrance for girl's students in wing B.
- 3. Premises is under CCTV coverage.
- 4. Separate fees & admission counters.
- 5. Girl's common room with wash room.
- 6. Separate purified drinking water filter for girl's common room.
- 7. Sanitary Napkin vending machine.
- 8. Separate reading room for girls.
- 9. Separate book exchange counter.

- 10. Separate arrangement in the canteen.
- 11. At three different places girls washrooms are situated.
- 12. Installation of Complaint box in A, B & C wing.

Apart from this the increased number of participation of girls students in various NCC, NSS & Sports activities.

## **Annual Gender Action Plan**

Sr. No.	Strategic Goal	Target Participant	Action Plan
1	Ensures students safety & security in the campus	Students & Staff	More CCTV to be installed & separate entrance for girls students
2	Health & Hygiene	Students & Staff	Interactive sessions with invited medical experts n health & personal hygiene for a healthy life
3	Gender Sensitization	Students	Awareness programmes & interactive session with invited experts on abuse & other related things.
			Cyber Crime
4	Women Rights & Gender equality	Students & Staff	Various awareness programme & campaigning on women Rights & Gender equality.
5	Entrepreneurship opportunities	Students & Staff	Interactive sessions with invited entrepreneurs.
			Tanning programs on arts & Crafts. Exhibition cum sale for various items prepared by students.
			Visit to various industries.
6	Gender equality in economy	Students & Staff	Workshop on latest developments in economy, science & technology. National conference on women empowerment.
7	Entertainment	Students	A separate space to be develop for rest & eating Tiffin in front of Home Economics Department.

# 7.1 Measures initiated by the Institution for the promotion of gender equity during the last one year.

SN	Name of the Programme	Organizing Department	Date	No of Participants
1	Celebration of International Yoga Day	NCC,NSS Sports	21.06.2023	93
2	Certificate course in Embroidery	Home Economics	20.02.2024 to 01.03.2024	20
3	Certificate course in Soil Testing	Chemistry	05.01.2024 to 18.03.2024	40
4 5	Certificate course in Vermiculture	Zoology	2023-2024	11
5	Blood Group Testing Blood Pressure and Pulse rate testing camp & Awareness Programme	Zoology	24.02.2024	141
6	ICT Computing Skill Programme for Girls	Home Economics	02.04.2024	42
7	Workshop on Personality Development	Home Economics	01.04.2024	30
8	Health Awareness Programme for Girls	Home Economics	02.09.2023	63
9	National Science Day 2024	Chemistry /Physics	28.02.2024	46
10	Guest lecture on AIDS Awareness	NCC & NSS	01.12.2023	30
11	Girls Empowerment Through Small Business and Mahila Bachat Gat Melawa	Home Economics	24.02.2024	50
12	Study Tour "Karnja Lad Sohol Wildlife Sanctuary	Zoology	14.02.2024	89
13	Cereals Pulses Dish & Rangoli Competition	Home Economics	12.10.2023	23
14	Guest Lecture on Metabolism of Carbohydrate	Zoology	23.09.2023	43
15	Event Management	Home Economics	06.09.2023	60
16	Disaster management Programme	Chemistry	26.03.2024	4865
17	One Day Workshop on Bengali Mithai Preparation	Home Economics	23.03.2024	50
18	Best out Waste	Home Economics	16.10.2023	42
19	Skill Development workshop for Non- teaching Staff	Library Science	19.04.2023	20
20	Guest lecture on Happy Thoughts By Shyam Gore Darwha	English	26.10.2024	200
21	School Connect Programme	IQAC & History	23.1.2024	133

22	Study Tour B Sc III Year Students at	Zoology	16.01.2024	
	Lonar ICT Jalna -CH Sambhaji Nagar	Environment	to	18
		Science	17.01.2024	
23	Celebration of Marathi Bhasha Gaurav Din	Marathi	27.02.2024	130
24	Poster competition zoology subject	Zoology	28.02.2024	39
25	Visit to Sericulture Plant at Vithala	Botany	18.10.2023	23
26	Field Visit to Sohol Wildlife Sanctuary	Botany	14.02.2024	50
27	Celebration of World Ozone Day 2023	Botany	16.09.2023	50
28	Workshop /Hands on training on Herbarium techniques	Botany	13.10.2023	30
29	Field Visit to College Botanical Garden	Botany	14.10.2023	26
30	World Wetland Day 2024	Botany	02.02.2024	33
31	Flower Arrangement Competition 2024	Botany	10.02.2024	27
32	Botanical Model Competition (Celebration of National Science Day 2024	Botany	28.02.2024	27
33	World Ozone Day Celebration 2024	Botany	16.09.2023	51
34	Online Guest Lecture on Scientific Temperament	Chemistry	29.02.2024	58
35	Activities conducted on Birth And Death Anniversaries of National Leaders and Specific days observed by college NSS Unit	NSS	2023-2024	730
36	Flag Hosting	NCC & Sports	15.08.2023	740
37	Tree Plantation in college	NCC & NSS	05.07.2023	65
38	Azadi ka Amrut Mahotsav	NCC & NSS	09.08.2023 to 15.08.2023	200
39	Blood Donation Camp	NCC & NSS	18.08.2023	70
40	Amrut Kalash Soil collection from various places in and around Digras Tasil	NCC & NSS	14.09.2023 to 11.10.2023	200
41	Cleanliness Drive (Gandhi Jayanti)	NCC & NSS	1.10.2023	40
42	Amrut Gardan	NSS	13.10.2023	30
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43	Late Promod Mahajan Gramin Kaushyalay Vikas Kendra Digras Inauguration (Rural Skill Development center Kalgoan Digras Dr.Punajabrao Deshmukh 125 th Birth	NCC & NSS	19.10.2023	35
44	Anniversary Year Programme	NCC & NSS	26.10.2023	130
45	Unity Pledge for Run for unity(Sardar Vallbha Bhai Patel Birth Anniversary and Death Anniversary of Late Smt. Indira Gandhi	NCC & NSS	31.10.2023	60
46	Voters Day Rally	NCC & NSS	09.12.2023	125
47	Cleanliness Drive (Sant Gadge Baba Death Anniversary)	NCC & NSS	20.12.2023	200
48	Voters Pledge	NCC & NSS	05.03.2024	100
49	Voters Awareness Campaign	NCC & NSS	06.03.2024	80
50	World Women's Day	NCC & NSS	08.03.2024	40
51	Viksit Bharat ( Honorable Prime Minister of India Shri Narendraji Modi)Address to Nation	NCC & NSS	13.03.2024	170
52	Voter Awareness Rally	NCC & NSS	15.03.2024	175
53	World Water Day	NCC & NSS	22.03.2024	175
54	NSS Special Camp 2023-24	NCC & NSS	22.02.2024 to 28.02.2024	100
55	Tree Plantation and Conservation week (One Cadet One Tree )	NCC & NSS	01.07.2023 to 05.09.2023	91
56	Har Ghar Tiranga	NCC & NSS	12.08.2023	91
57	Swatch Bharat Mission	NCC & NSS	14.07.2023 to 20.07.2023	93
58	Prime Minister -Launching of Semiconductor	NCC & NSS	13.3.2024	91
59	National Corp Day 2024	NCC & NSS	26.11.2023	114
60	Independence Day 2023	NCC & NSS	15.08.2023	500
61	Kargil Vijay Divas	NCC & NSS	26.07.2023	100

62	Voters Awareness Rally	NCC & NSS	09.12.2023 & 25.1.2024	260
63	Voter Awareness & Registration Campaign	NCC & NSS	27.10.2023	100
64	Right to Information Act 2005	NCC & NSS	12.1.2023	10
65	Raksha Bandhan	NCC & NSS	13.08.2023	91
66	Firing Training camp	NCC & NSS	21.08.2023 to 30.08.2023	32
67	Felicitation Ceremony	NCC & NSS	21.08.2023 to 30.08.2023	32
68	NCC C Certificate Examination	NCC & NSS	03.03.2024	158
69	Young voters registration	NCC & NSS	30.12.2023	58



Principal

Bapuraoji Butle Arts, Narayanrau Shat Commerce
& Bapusaheb Patil Science College, Digras